

# MEMORANDUM OF UNDERSTANDING

(MOU)

BETWEEN



GARGI MEMORIAL INSTITUTE OF  
TECHNOLOGY

&



BOARD OF PRACTICAL TRAINING

FOR

APPRENTICESHIP PROGRAM

## Memorandum of Understanding (MOU) for Apprenticeship Program

Memorandum of Understanding (MOU) is entered into on 20<sup>th</sup> September 2023, by and between:

### **GARGI MEMORIAL INSTITUTE OF TECHNOLOGY**

Address: **Baruipur, Mouza Beralia, Balarampur, Kolkata, West Bengal 700144**

Represented by: **Mr. Bodhisattva Banerjee, Vice-Chairman, GMIT**

and

### **BOARD OF PRACTICAL TRAINING**

Address: **EA Block, Sector 1, Bidhannagar, Kolkata, West Bengal 700064**

Represented by: **Dr. S. M. EJAZ AHMAD, Director, BOPT(ER)**

Hereafter referred to collectively as the "Parties."

### **Background**

Objective: The Parties recognize the mutual benefits of establishing a continuous liaison for "The National Apprenticeship Program" to provide students from GARGI MEMORIAL INSTITUTE OF TECHNOLOGY (GMIT) hereinafter referred to as FIRST PARTY for On-job-Training to gain practical work experience and exposure in member companies of BOARD OF PRACTICAL TRAINING (BOPT) hereinafter referred to as SECOND PARTY. This MOU covers the terms and conditions governing the Apprenticeship Program under "The Apprenticeship (Amendment) Act, 2014"

It's understood that many students of GMIT is currently working in BOPT Registered companies like Exide Industries Limited, Indus Net Technologies, Haldia Petrochemicals Limited, Bassetti Group, Software Technology Park of India, Ambuja Cements Limited, UltraTech Cement Limited, Chloride Power Systems & Solutions Limited, Emami Limited, OTIS Elevator Company (India) Limited, India Power Corporation Limited, ITC Limited for last 2 years. Based on this fact and data the objectives can be defined as mentioned below:-

- A. This MOU will help us in making **awareness among our students fraternity** so that more number of students get registered on NATs Portal to avail the apprenticeship facility. This will also help FIRST PARTY Students to find the suitable companies which are registered under Second Party for apprenticeship during and after 4th year of B.Tech.
- B. FIRST PARTY would be obliged to conduct any **training program by Second Party registered under the BOPT trainers.**
- C. The First Party will direct all aspiring graduates to register in NATS portal as per their eligibility for Apprenticeship facility and also to attend various Apprenticeship-cum-Job Mela organised by the Second Party.

**Duration:** This MOU is effective from September 2023 and will remain in force for [Duration, e.g., 2 years], unless terminated earlier by mutual agreement of both Parties.

## Terms and Conditions

**Marketing Activity:** First Party will put NATS | BOPT logo in every marketing activity/collateral and vis-a-vis Second Party will also put GMIT | JIS logo in every marketing activity/collateral.

**Awareness Program:** First Party will celebrate a particular day as Apprenticeship Day every year and in that First Party will invite all JIS colleges at college campus to make student awareness about NATS Portal and apprenticeship program.

**Apprenticeship:** Second Party will organize Apprenticeship-cum-Job Mela for JIS group college students and will ensure the students from First Party organization will get the opportunity for selection as apprentices.

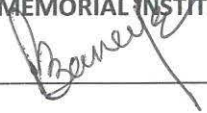
**Apprenticeship Placement:** Member companies of SECOND PARTY shall be persuaded to offer apprenticeship positions to eligible students from FIRST PARTY in accordance with their respective apprenticeship programs. The details of each apprenticeship position, including roles, responsibilities, and duration, will be specified in individual apprenticeship agreements termed as "Contract of Apprenticeship (CoA)"

**Termination:** Either FIRST PARTY or SECOND PARTY member companies may terminate an apprenticeship for just cause, subject to a reasonable notice period or as stipulated in the individual apprenticeship agreement as per the provision of "The Apprenticeship (Amendment) Act, 2014" Modification and Amendments: Any amendments or modifications to this MOU must be made in writing and agreed upon by both Parties.

## Execution

This MOU is executed in duplicate, with each Party retaining one original copy.

### FOR GARGI MEMORIAL INSTITUTE OF TECHNOLOGY

Signature: 

Name: Mr. Bodhisattva Banerjee, Vice-Chairman, GMIT

Date: 20-09-2023

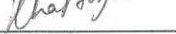
### FOR BOARD OF PRACTICAL TRAINING

Signature: 

Name: Dr. S. M. EJAZ AHMAD, Director, BOPT(ER)

Date: 20-09-2023

Witnessed by:

Signature: 

Name: Mr. Kaustav Chatterjee, Training and Placement Officer, GMIT

Date: 20-09-2023

**डॉ. एस.एम. एजाज़ अहमद / DR. S.M. EJAZ AHMAD**  
निदेशक एवं डी.के.शि.स. / Director & R.C.A.A.  
प्रायोगिक प्रशिक्षण बोर्ड (पूर्व क्षेत्र) / Board of Practical Training (Eastern Region)  
शिक्षा मंत्रालय के अधीन / Under Ministry of Education  
उच्चतर शिक्षा विभाग, भारत सरकार / Dept. of Higher Education, Govt. of India  
ब्लॉक-ई ए, सेक्टर-1 साइट लेक सिटी, कोलकाता - 700 064  
Block EA, Sector-I, Salt Lake City, Kolkata-700 064