

Advertisement Notification No.: WBPDCL/Apprentice/2026/01

Engagement of Graduate / Diploma Technician Apprentice for the period 2026- 2027 as per the Apprentices Act, 1961 & Apprenticeship Rules 1992 (as amended from time to time)

The West Bengal Power Development Corporation Limited (WBPDCL), a Government of West Bengal Enterprise, engaged in the business of Generation of Electricity in the State of West Bengal and Coal mining & related operations in the State of West Bengal and Jharkhand, invites applications from Indian Nationals as of Technician Apprentices (Graduate/Diploma) under the Apprentices Act, 1961 and Apprenticeship Rules 1992 as amended from time to time for imparting training as per provisions of the said act, at its Power Stations / Projects / Coal Mines.

DETAILS OF DISCIPLINES, VACANCIES & MINIMUM EDUCATIONAL QUALIFICATION:

Discipline		Numbers	Category	Minimum Essential Qualification
Technician Apprentice (Graduate in Engineering)	**Mechanical**	12	UR - 05| UR(PwBD)-01 | SC-03 | EWS - 01 | ST - 01 | OBC-01	Graduate Degree (04) years full time course) in Mechanical / Electrical Engineering /Instrumentation / Mining from any institute recognized by the AICTE.
	Electrical	10	UR - 05 | SC - 02 | EWS - 01 | ST - 01 | OBC - 01	
	Instrumentation / Electronics	05	UR - 02 | SC - 01 | EWS - 01 | ST - 01	
	Mining	03	UR - 01 | SC - 01 | EWS - 01	
Technician Apprentice (Diploma in Engineering)	**Mechanical**	13	UR - 06 | UR (PwBD) - 01 | SC - 03 | EWS - 01 | ST - 01 | OBC - 01	Diploma (03 years' full time course) in Mechanical / Electrical Engineering/ Instrumentation from any institute recognized by the AICTE or from any institute recognized by the West Bengal State Council of Technical Education.
	Electrical	10	UR - 05 | SC - 02 | EWS - 01 | ST - 01 | OBC - 01	
	Instrumentation / Electronics	07	UR - 03 | SC - 02 | EWS - 01 | ST - 01	

***Note:**

a) The applicants should have passed the Graduation / Diploma in Engineering streams, as stated above, in the year 2022, 2023, 2024, 2025 & 2026 are only eligible to apply.

b) Candidates shall enroll themselves with the National Apprenticeship Training Scheme (NATS) portal (www.nats.education.gov.in) before being considered for selection procedure of candidature of Apprenticeship under WBPDCL.

c) Candidates, who have previously undergone Apprenticeship Training or are presently undergoing Apprenticeship Training or presently in employment or elsewhere are registered for Apprenticeship Training under the Apprenticeship Act, are not eligible to apply.

1. RESERVATION:

1.1 Reservation will be applied as per the provisions of the Apprenticeship Act, 1961 and Apprenticeship Rules 1992 as amended from time to time

1.2 Applicants belonging to SC (Schedule Caste) / ST (Scheduled Tribe) / OBC (Other Backward Classes) – Non Creamy Layer shall produce their caste certificate in prescribed format issued by the Competent Authority.

1.3 SC / ST for the purpose of this notification mean applicants belonging to the 'Scheduled Caste'/ Scheduled Tribe' category, respectively. Candidates applying from states other than West Bengal shall be treated as General category candidates.

1.4 A candidate claiming to be O.B.C. must have a 'STATE NCL OBC' certificate for the relevant financial year i.e. valid for FY 2026-27, in support of his/her claim issued in pursuant to Memo No. 945- BCW/MR-23/2026 dated 18.05.2026 of the B.C.W. Department, Government of West Bengal.

1.5 SPECIAL PROVISIONS FOR EWS (ECONOMICALLY WEAKER SECTION):

The benefit of reservation under EWS can be availed upon production of an income and asset certificate for the relevant financial year i.e. valid for FY 2026-27, issued by any of the following authorities in prescribed format as given in Annexure-C of office memorandum no.: 325-PAR (AR)/3P-1/2019 dated 09/07/2019 of Personnel & Administrative Reforms Department, Administrative Reforms Cell.

I. District Magistrate /Addl. District Magistrate.
II. Sub Divisional Officer.
III. DWO, Kolkata for Kolkata Municipal Corporation Area.

2. AGE LIMIT: Minimum 18 years and maximum 26 years as on **01.11.2026** for Technician Apprentice – Diploma in Engineering. However, in case Technician Apprentice – Graduate in Engineering maximum age shall be 27 years as on **01.11.2026**.

Date of birth will be taken as that mentioned in the Birth Certificate, issued by the Competent Authority/ Certificate or Admit Card of class X or equivalent examination. No other proof of date of birth shall be accepted.

3. PERIOD OF APPRENTICESHIP TRAINING: 12 months training commencing from execution of the Contract of Apprenticeship.

4. STIPEND: Monthly stipend will be paid as per the below mentioned prescribed rates governed by the Apprenticeship Act, 1961:

Sl. No.	Discipline	Stipend
1	Graduate Apprentice (Mechanical / Electrical/ Instrumentation / Mining)	Rs. 12,300/-
2	Diploma Apprentice (Mechanical / Electrical / Instrumentation)	Rs. 10,900/-

Lodging facility shall be provided by WBPDCL but fooding shall be borne by the apprentices themselves at subsidized rate at our Plant / Mines canteen. Electricity charges incurred by the apprentices have to be paid by themselves. The 50% of the stipend amount will be borne by the Govt. Of India through Direct Benefit Transfer (DBT) and the rest 50% establishment share of stipend will be paid directly into the bank account of the apprentices by WBPDCL.

5. LEAVE: An apprentice shall be entitled to such holidays as are observed in WBPDCL as per its holiday list. Beside this, they will enjoy the following leaves:

a) Casual Leave: 14 days CL per year may be admissible to an apprentice (starting from the date of joining).

b) Medical Leave: 10days ML per year may be granted to an apprentice (starting from the date of joining).

c) Extra-ordinary Leave: As per Existing rules of the Company.

6. MANDATORY DOCUMENTS REQUIRED:

I. Duly signed and filled in application blank / application form.
II. 02 copies of recent passport size photograph.
III. Enrolment number after registering themselves on the National Apprenticeship Training Scheme **(NATS) web portal** (www.nats.education.gov.in)
IV. Self-attested copies of:
    a. Date of Birth (Matriculation Certificate / Mark Sheet /Admit Card or Birth Certificate).
    b. Qualifying Degree / Diploma Certificates with all semester wise / year wise Mark Sheets, as applicable.

7. HOW TO APPLY:

Eligible candidates will be required to apply online only (on the internet) through the link 'APPLY ONLINE' link on the WBPDCL portal. No other mode of application shall be accepted.

1. Before registering / submitting applications on the website, the candidates should possess a valid:
    a. Enrolment number obtained after registering themselves with the NATS web portal (www.nats.education.gov.in).
    b. E-mail ID
    c. Mobile number
    d. Scanned copy of recent passport size colored photograph (not more than 500KB size) of the candidate, as applicable and scanned signature (not more than 200KB size) of the candidate, as applicable.

2. The application is liable to be rejected if the uploaded photograph / signature is not clear and recognizable. Candidates are advised to upload their most recent photograph and retain sufficient numbers of the same photograph to be used at later stages of the selection process if called for.

3. Category [UR / UR (PwBD) / SC / EWS / ST / OBC] as submitted at the time of application cannot be changed thereafter and no benefit of other category reservation will subsequently be made admissible at any stage of the selection process. Category as mentioned at the time of submission of application shall remain unaltered during the entire training period.

4. Candidates must write their name as it appears in the educational certificate of Secondary or equivalent examination. In case of change of name at a later stage necessary legally accepted documentary proof is to be submitted at the time of interview.

5. Candidates shortlisted for interview would be required to furnish documents regarding proof of Date of Birth, Qualification, Category, Application slip etc. at the time of interview, as per intimation to be given to the shortlisted candidates.

6. All qualification certificates should be issued by a recognized Board / Institute / University only. Wherever CGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. Candidates are required to submit a Certificate to this effect from the respective University / Institute at the time of Interview.

7. While filling the online application, candidates must carefully follow all necessary steps as referred above. Incomplete application / application not fulfilling any eligibility criteria will be rejected summarily. No further communication will be entertained from any applicants in this regard.

8. Candidates can access the online application format **www.wbpdcl.co.in**. Online submission will remain open from **20.11.2026 to 10.12.2026**.

9. All correspondence with candidates shall be done either through E-mail / WBPDCL website only. All information regarding Interview, Call letters, etc. shall be provided through E-mail / WBPDCL website only. **No hardcopy mailing of Interview Call letters shall be done by the WBPDCL**. Responsibility of receiving, downloading and printing of Admit Card / Call Letter shall be that of the candidate. The WBPDCL will not be responsible for any loss of e-mail sent due to invalid / wrong E-mail ID provided by the candidate or delivery of e-mails to SPAM / BULK mail folder etc.

8. GENERAL INSTRUCTION:

Selection Process:

a) Candidates shall be called for Personal Interview (PI) based on percentage of marks achieved in Degree / Diploma Engineering **@1:5 ratios** taking into consideration the respective reservation norms.

b) The selected candidates will be required to sign **Contracts of Apprenticeship Training** with WBPDCL through online mode for a period of **one year** of training as per provisions of the Apprentices Act, 1961 and rules framed there under.

c) After completion of such apprenticeship training / stipulated period, the Apprenticeship Contract shall automatically cease. There shall be **No obligation on part of WBPDCL to offer any employment thereafter**.

d) Before applying the candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.

e) Applicants are required to apply through www.wbpdcl.co.in website. No manual / paper application will be entertained. Candidates are advised to keep in touch through the WBPDCL website for details and updates relating to this employment notification, if any.

f) SC / ST / OBC / EWS for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes' / 'EWS ' category candidates respectively. Candidates applying from states other than West Bengal shall be treated as General category candidates.

g) Date of Birth will be taken as that mentioned in the birth certificate issued by the Competent Authority / Certificate or Admit Card of Class-X or equivalent examination. No other proof of date of birth shall be accepted.

h) Having successfully registered oneself at the WBPDCL (www.wbpdcl.co.in) website does not entitle one to be eligible to appear for Personal Interview or any subsequent test(s) at WBPDCL.

Verification of credentials shall be done prior to conduct of Personal Interview only and in case any deviation from or non - conformity with the desired qualification candidature of the candidate shall be summarily rejected.

i) Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information. Furnishing wrong / false / incomplete information will lead to disqualification and the WBPDCL will NOT be responsible for any consequence arising out of furnishing such wrong /false information by the candidate.

j) Request for change of mailing address / category / discipline / qualification once declared in the online application form will not be entertained.

k) Candidates should apply for any ONE discipline only. Applications made for more than one discipline may render all the applications of the candidate invalid.

l) No TA or other expenses will be made admissible to the candidates appearing for the interview etc.

m) The selected candidates will be posted for training at the Power Plants / Station / Coal Mines of the company spread across the state of West Bengal / Jharkhand.

n) Any canvassing or personal follow up with an intention of inducing the process of selection of apprentice by and on behalf of any candidate shall lead to immediate cancellation of candidature.

o) The WBPDCL reserves the right to withdraw / cancel the advertisement / selection process if circumstances so warrant without assigning any reason thereof.

p) Candidates prior to applying on the WBPDCL website have to enroll themselves on the NATS website (www.nats.education.gov.in).

q) In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

Director (F&A) & CS and (HR) & CVO
Corporate Office, WBPDCL