



Action Plan & Programme Calendar

April 2023 to March 2024



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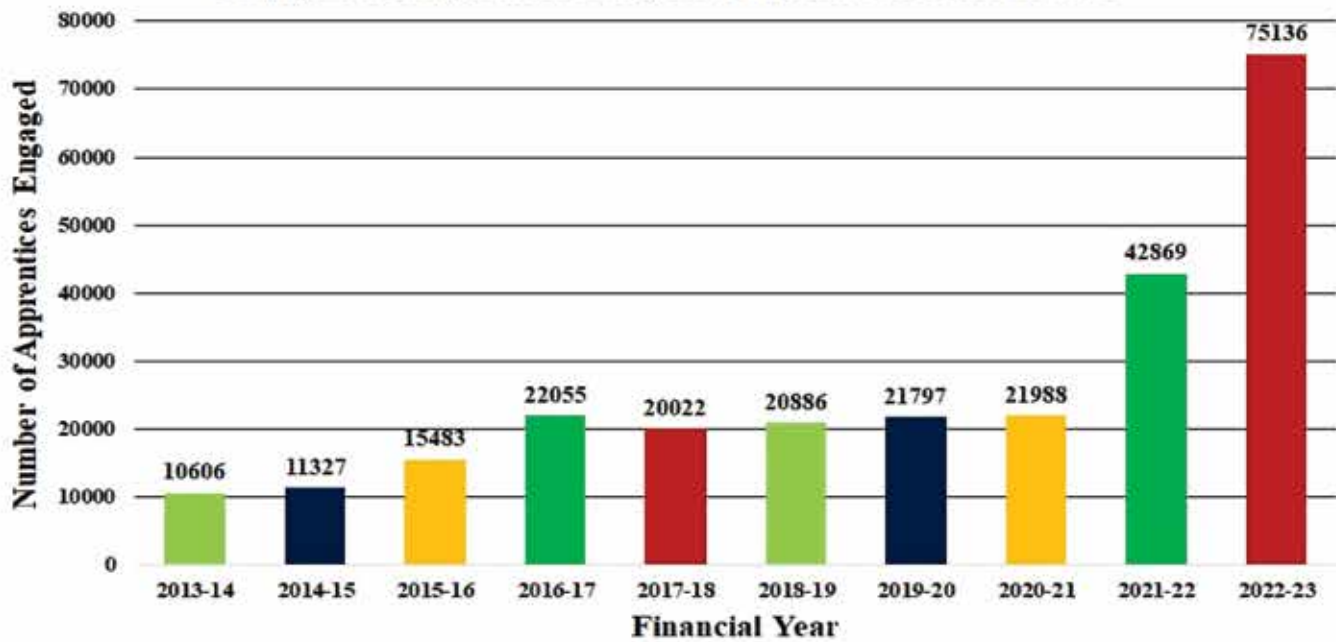
BOARD OF PRACTICAL TRAINING

EASTERN REGION, KOLKATA

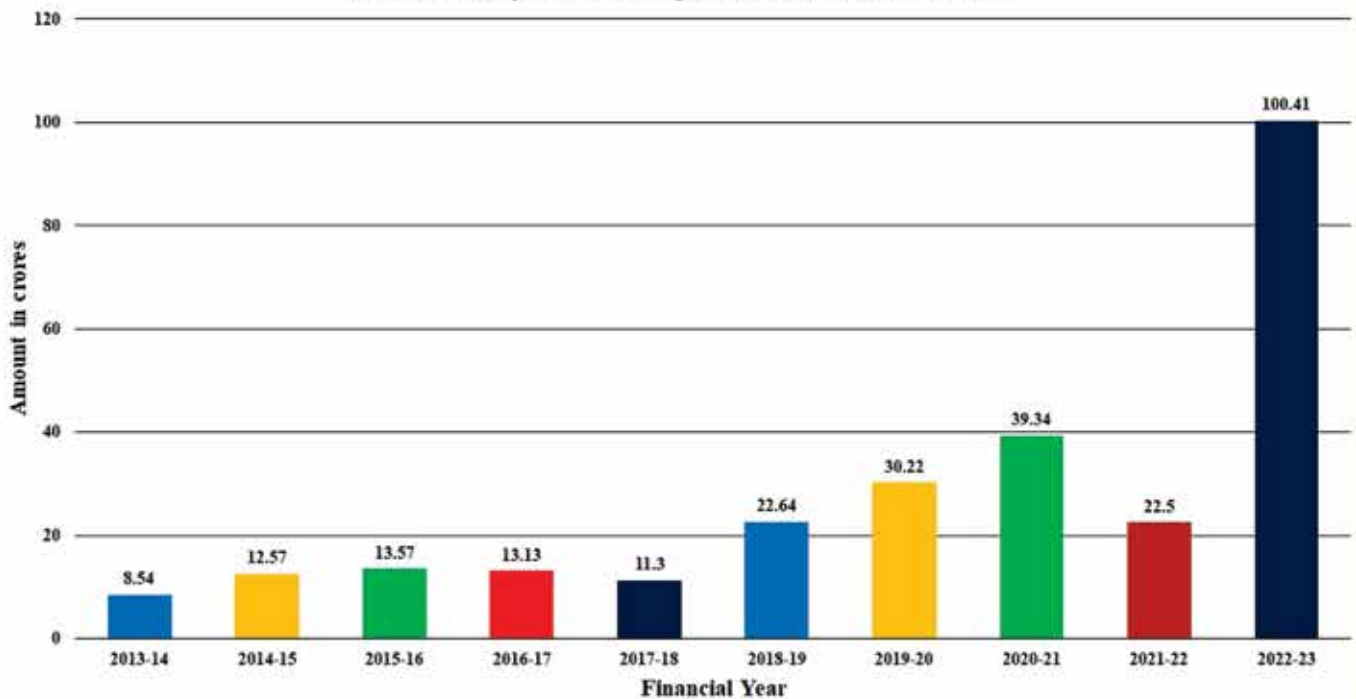
*An Organisation under the Ministry of Education
Department of Higher Education, Government of India, New Delhi*

Highlights of our Achievements

Engagement of Apprentices during 2013-14 to 2022-23 as on 31.03.2023



Total Amount of stipend released during 2013-14 to 2022-23 as on 31.03.2023



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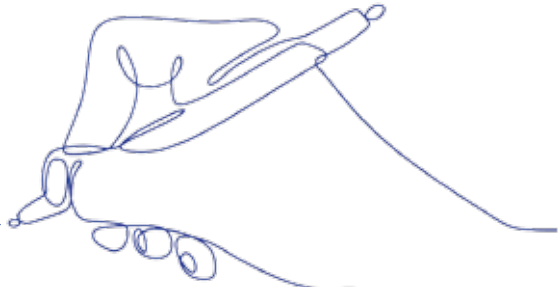
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About Us



Established in 1968, Board of Practical Training (Eastern Region), Kolkata is an organisation under the Ministry of Education, Department of Higher Education, Govt. of India. The Board is functioning at its own premises at Block-EA, Sec-I, Salt Lake City, Kolkata-700064, West Bengal. The major function of the Board is to implement and monitor the provisions of the Apprentices Act 1961, as amended time to time so far as they relate to the training of Graduates & Diploma Holders in Engineering & Technology and Graduate in General streams as Graduate and Technician Apprentices under the Apprentices (Amendment) Act, 2014 in exercise of power conferred to the Board under the said Act. The Board has also been assigned with the responsibility of arranging Apprenticeship training for sandwich course students in the Establishments/Industries for the Students of Technical courses approved by AICTE.



A Glimpse of Regional Apprenticeship Day 2022 Celebration Program



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To facilitate the fresh Passouts Graduates & Diploma Holders in Engineering & Technology and Graduates in General streams for acquiring practical training in industries / establishment and thus to make them more employable.

To create skilled technical manpower for the nation by utilising the training facilities available in industries / organisations to the maximum possible extent by imparting quality training to the apprentices



FOREWORD

Since about last 50 years, Board of Practical Training, Eastern Region, [BOPT] under the Ministry of Education, Govt. of India is catering social service in Eastern Region of the country by facilitating Apprenticeship Training to the freshly passed out graduate engineers and diploma holders in different industries and establishments for developing skilled manpower for their use. Thus, the service being provided by BOPT has a pivotal role in enhancing the skill of freshly passed outs Technical Graduates & Diplomas and Graduates in General Streams Pass Outs and making them more employable in todays modernised job platform.

The scope of NATS has also been expanded to include students from Humanities, Science and Commerce besides students from engineering stream. The scheme envisages training of about 8.57 lakhs students during next five i.e. from 01.04.2021 to 31.03.2026 for which the outlay of the scheme has also been enhanced to Rs. 3,054 crores on PAN India basis.

Govt. of India has set up "Skill Development Mission" with an aim to further manifestation of the Scheme to cover more and more aspiring students under the purview of the Scheme. While moving ahead, with the continuously increasing demand, National Apprenticeship Training Scheme (NATS) portal was launched by Ministry of Education, Govt. of India and process re-engineering has been continuously done as part of simplification of the registration process for industry and student. The portal is working effectively as virtual platform in facilitating the implementation of The Apprentices Act in the Eastern Region of the country with much needed ease.

Ministry of Education, Govt. of India, further directed to go for implementation of the Act for Industrial Training of B.Tech / Diploma Course pursuing students as Sandwich Course Apprentices. This initiative is expected to enhance the employability skill of freshly passed out Graduate and Diploma Students.



Shri S.M. Ejaz Ahmed, Director, BOPT
in an event at BOPT

National Institute of Labour Economics Research and Development (NILERD), Govt. of India in 2019 was requested to conduct National Survey on Efficacy & Impact of National Apprenticeship Training Scheme (NATS). After conducting the survey, NILERD has submitted its report and the finding of the report says— "It is very clear from the findings of our study that the National Apprenticeship Scheme is very beneficial for the industries and apprentices. It helps in meeting the shortage of skilled human resource and provides current and future pool of human resource to the labour market. The scheme is unique as it is meant for technical personnel. It contributes to higher productivity of the establishment by supplying medium and higher level of industrially trained technical resource. National Apprenticeship Training Scheme (NATs) should continue with revised stipend rates approved vide Gazette Notification dated 25th September, 2019".



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Most of the recommendations of the above study has been accepted by Govt. of India with the cabinet committee on economic affairs allotted Rs, 3056 crores of stipendiary fund for the next five years in the meeting held in November 2021.

The study suggests that the scheme may be expanded and more and more trainees in the existing / newer fields may be included under its ambit. The need of the hour is to utilize the available resources of the industry for skilling our young graduates by giving them on-the job training and making them employable. This will solve the problem of skill shortage on the one hand and employability of graduates on the other.” With the increased target of training more than 1,00,000

apprentices during 2023-24 on account of Non-Engineering Graduates also included under NATS, BOPT has to adopt more innovative, concentrated and all out effort to reach to the target.

In this backdrop I am pleased to place before you the 'Action Plan & Program Calendar April 2023 – March 2024' to disseminate our yearly plans and activities along with a glimpse of some important events of 2022-2023. I request all the stakeholders to be apart of this endeavor in bridging the gap between demand and supply of the skilled manpower.

S. M. EJAZ AHMAD

Director



Celebration of Independence Day 2022 at BOPT

Highlights of Important Programmes

1. Apprenticeship Cum Job Fair Organized by Board of Practical Training:

BOPT in association with the Department of science & Technology, Govt of Bihar conducted Apprenticeship cum Job fair (**Centralized Selection**) on **12th April 2022; 15th April, 2022; 17th April, 2022 and 20th April, 2022** at Taramandal, Adalatgunj, Bailey Road Patna. The main purpose of this program was to provide one year apprenticeship training to the students of Bihar after which the organizations will absorb the successful candidates as their employees. The following is the outcome of the program-

Sl. No.	Date	No. of candidates participated	No. of candidates selected	Name of the organization selected
1	12.04.2022	55	5	Phooltas-Transrail Ltd.
2	15.04.2022	52	12	Wishmeraki Pvt. Ltd.
3	17.04.2022	177	24	Intenext Technologies Pvt. Ltd
4	20.04.2022	145	33	Skypro Technologies Pvt. Ltd.

The above events were patronized by the higher level officials of the organizations participated as well as officials of BOPT.

2. Training and Placement Officer (TPO) Meet on “Publicity and Promotion of NATS-way ahead”

BOPT strongly felt the need to have a close interaction with the Training Placement Officers of different institutes (both engineering & non-engineering) to seek their active support in increasing the awareness level among the final year students on NATS and hence BOPT organised

a TPO meet on promotion and propagation of NATS on 18th May, 2022 in the seminar hall of BOPT. The meeting was Chaired by Director, BOPT. Assistant Director conducted the meeting as a coordinator and Officer-On-Special-Duty as a moderator. Approximately 60 representatives of various technical and non-technical Institutes attended the meeting.

At the outset, after the introduction of the participants, Assistant Director, BOPT welcomed all the participants for joining the meeting and thanked all the principals, TPOs and faculty members for coming and attending the meeting all the way. During his deliberation he expressed why this meeting was necessary at that point of time and importance of it. He shared some important information before the gathering like the achievement in the financial year 2021-22 and the target for BOPT for the entire Eastern Region, opening of extension centers in different locations of the states, shiftment of NATS portal to new portal which is likely to be launched in the first week of June 2022. During his welcome address he also requested all the delegates to actively participate in the interactive session with their views and suggestions which is very important to chalk out the next action plan towards the promotion and propagation of NATS among the students community.

In his keynote address Director, BOPT conveyed his sincere thanks to all participants for extending their help to make this meeting happen. In his speech he expressed that the apprenticeship is one of the biggest bridge to connect the entire education and skill eco-system consisting of colleges, institutions and students who look for employment. He also mentioned that for last fifty years BOPT under the Ministry of Education, Government of India is catering to the need by implementing NATS for the passed out graduates and diploma engineers



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in different Establishments/Industries through apprenticeship training. He emphasized on the requirement of skill development of freshly passed out graduates and diploma engineers as a whole. He advised all the TPOs of the Institution to encourage the students to enrol in NATS portal and to join apprenticeship training and the awareness should be spread in such a way that the supply side is so strengthened that the demand from the Industries should meet and match accordingly. Finally, he requested all dignitaries'/guests representing different technical and non-technical Institutions to come forward and join hands with BOPT towards implementation of The Apprentices Act for Graduate and technician apprentices.

Officer-on-Special-Duty gave a power point presentation explaining participants on the points to be discussed and requested the participants to take active part in the interactive session to express their views and suggestions on the mentioned points.

During the interactive session/question answer session the delegates from different Institutes actively took part and highly appreciated on the efforts made by the team of BOPT to create awareness among the students and also implementation of NATS by providing opportunity of apprenticeship training in different Establishments/Industries of Eastern Region. During discussion and interaction, the following points emerged :

1. The Training Placement Cell of the Institute should organise Apprenticeship Day once in a year for their final year students where BOPT officials would address the students explaining them the benefits of joining NATS after passing.
2. Some activities like quiz contest, competition etc. among students may be organised jointly to reach the students more effectively and make them aware of NATS.
3. The Institution representatives shared that they will invite the BOPT officials on a mutually convenient date and time preferably on the Apprenticeship Day to conduct Career Guidance

Programme (CGP) for their final year students.

4. To increase awareness on NATS among the stakeholders including the pass out students (both engg. & non-engg.), the social media platforms like Facebook, Twitter, Instagram, YouTube etc. must be utilized.
5. All agreed that the strong collaboration among Industry-Institute and BOPT can fetch a better result in connection with the implementation of NATS

All the participants submitted their feed back on the topic in a format circulated by BOPT before the meeting. The same was collected for analysis.

The meeting ended with vote of thanks offered by Officer-on-Special-Duty to the chair.

3. Inauguration of Board of Practical Training Extension Centre at Durgapur.

An Extension Centre of Board of Practical Training was inaugurated on 23rd of May 2022 at NSHM Knowledge Campus, Durgapur, West Bengal for taking more close care of the freshly passed out engineering, non-engineering degree and diploma engineering students, also to communicate closely and effectively with the industries/establishments located in and around Burdwan and other adjacent districts in West Bengal.

On 23.5.2022 the BOPT extension centre at Durgapur was inaugurated by Director, BOPT, who



Director, BOPT and Director-NSHM, Durgapur



is heading entire Eastern Region of the country on the matter related to apprenticeship training and Asstt. Director, BOPT who is in-charge of the state of West Bengal pertaining to implementation of NATS. The official responsibility of the Durgapur extension centre is entrusted with Officer-on-special duty stationed at Durgapur. On behalf of NSHM- Knowledge Campus, the Principal, and other faculty members of the institute attended the ceremony. The industry personnel like GM -HR, Sr. Manager level officers from Pinnacle Infotech Solutions, Birla Corporation of India, Ultratech Cements Ltd., Jai Balaji Industries etc. attended the programme and delivered their valuable speech on career growth through NATS and its benefits for career advancement towards job employment, before the final year students of the NSHM-Knowledge Campus, Durgapur. An MoU was signed between BOPT and NSHM Knowledge Campus, Durgapur, West Bengal.

4. **Industry Meet Organized by BOPT in association with Centre for Computers, Communication Technology (CCCT), Govt. Polytechnic at Seminar Hall, CCCT, Govt. Polytechnic, Chisopani, P.O. Nandugaon, South Sikkim, Sikkim 737126.**

BOPT conducted the Industry Meet regarding implementation of National Apprenticeship Training Scheme (NATS) in Establishments located in and around South Sikkim District in collaboration with Centre for Computers, Communication Technology (CCCT), Govt. Polytechnic at Seminar Hall, CCCT, Govt. Polytechnic, Chisopani, P.O. Nandugaon, South Sikkim on **27th May 2022**. The main purpose of this program was to provide all necessary information to implement NATS as "Establishment". Detailed information was shared on Engagement Process of Apprentices, FTP Panel Preparation, Contract Creation, Record of Progress (ROP), Stipend Reimbursement, COP Initiation, Amendments/Termination of Contracts along with other necessary details on leave rules, stipend payment to apprentices etc.

The Industry Meet was conducted successfully, and Officials of Human Resource department from **15** Establishments participated in this Program. Those participating Establishments are as follows:

1. Delta Corp. Ltd., (DeltinDenzong)
2. Sibin Group, Gangtok
3. Alembic Pharmaceuticals Ltd.,
4. IPCA Laboratories Ltd., Bharikhola
5. Dans Energy Private Ltd., Mazitar
6. Sikkim Organics, Manpur
7. Anjali Flex & Containers, Manpur
8. V-Guard Industries Ltd., Mamring
9. Mankind Pharma Limited,
10. Zydus Wellness Products Limited
11. Patel Engineering Ltd.,
12. Shangrila Industries (P) Ltd.
13. Micro Labs Limited
14. Transasia Bio-Medicals Limited
15. Alkem Laboratories Ltd

The above Industry Meet was patronized by Principal, Centre for Computers, Communication Technology (CCCT) Govt. Polytechnic, South Sikkim and coordinated by TPO, CCCT, Govt. Polytechnic, Chisopani, South Sikkim and Asst. Director, BOPT.

5. **A meeting organized by BOPT with the Officials of DST, Govt. of Bihar, followed by Press Meet on 02.06.2022 at the Conference Hall, Hotel KDM Palace, Begusarai.**

On 2nd of June 2022 BOPT organized a meeting with officials of DST, Govt of Bihar, followed by Press Meet under the chairmanship of Director BOPT at the Conference Hall, Hotel KDM Palace, Begusarai. The main agenda of the meeting was to conduct Apprenticeship-Cum-Job Mela at Begusarai to facilitate the youth of Bihar to enhance their employability through Apprenticeship Training in various Establishments under the NATS.

The following resolutions were taken during the Meeting and gist of the meeting was shared to



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the Journalists and Media members to publish the information in their concern paper media for the benefit of the youth of Bihar.

1. To Organize the Apprenticeship-cum-job Mela at Begusarai on 14th & 15th of July 2022 in collaboration with the Department of Science and Technology, Govt. of Bihar.
2. The Venue had been finalized in Govt. Engineering College Begusarai.
3. The DST, Govt. of Bihar will coordinate with the officials of Govt. Engineering College, Begusarai to provide Infrastructure and other necessary facilities to conduct event successfully.
4. Targeted to facilitate at least 1000 students to attain Job through Apprenticeship Training under the NATS in Various Establishment. For that, BOPT & DST jointly shall take the necessary steps towards participation of more and more Industries and students.
5. The two days event shall start with inaugural ceremony in presence of Distinguished Guests, Higher officials of DST, Govt of Bihar and BOPT.
6. Special drive shall be taken by BOPT to create awareness among the General stream (B.A., B.Sc., B. Com etc.) passed out candidates with the cooperation of Colleges and Universities.
7. BOPT shall bear the expenditure towards (a) Garlands, Flower bouquets, and shawl followed by High Tea, Snacks during the Inaugural Ceremony (b) Working lunch for General Stream Students (B.A., B.Sc., B. Com etc.) & miscellaneous expenditures
8. DST shall bear the expenditure towards the (a) Working lunch for Technical Students (b) Badges to the Candidates, providing necessary facilities during Interviews and miscellaneous expenditures
9. Local Bodies/Coordinators shall take care of the Accommodation and refreshments of the Establishment officials during these two days Program.

BOPT is committed to its motto i.e. "Technically yours" with high definition of Skill Development.

In this Meeting Placement Expert (DST Bihar Govt), Local Coordinator, Asst. Director, BOPT, OSDs-BOPT looking after the State of Bihar were present along with all the media members.

6. **Industry Meet Organized by BOPT in association with GreenDhan Moto Corp., Patna at Conference Hall, GreenDhan Moto Corp., G2-Vijaya Lakshmi Enclave, Kavi Raman Path, Nageshwar Colony, East Boring Road, Patna – 800001.**

BOPT conducted the Industry Meet regarding implementation of National Apprenticeship Training Scheme (NATS) in Establishments located in and around Patna at Conference Hall, GreenDhan Moto Corp., G2-Vijaya Lakshmi Enclave, Kavi Raman Path, Nageshwar Colony, East Boring Road, Patna – 800001 on **03rd June 2022**. The main purpose of this program was to provide all necessary information to implement NATS as "Establishment". Detailed information on Engagement Process of Apprentices, FTP Panel Preparation, Contract Creation, Record of Progress (ROP), Stipend Reimbursement, COP Initiation, Amendments/Termination of Contracts along others necessary details on leave rules, stipend payment to apprentices etc. were shared.

The Industry Meet was conducted successfully and Distinguished Higher Officials/HR Officials from 10 Establishments participated in this Program. Those Establishments are as follows:

1. Yesraj Industreis Helping Hands Friends Charitable
2. Trust
3. Inter Coastline Exim
4. Health Seva at Your Home
5. Webotics Consultancy
6. M3 Production
7. Advent Film Production
8. Metier X
9. Green Dhan Moto Corp.
10. Krishi Uthaan

The above Industry Meet was patronized by Director, Green Dhan Moto Corp., Patna and coordinated by OSDs, BOPT stationed at Patna and Asst. Director, BOPT.

7. Meeting with the AMFI-WB on Skill Development and Implementation of NATS

BOPT in collaboration with AMFI-WB organised a meeting at its office with the members of AMFI-WB on Skill Development and implementation of NATS for freshly passed out Non-Engineering Graduates. The meeting was chaired by Director, BOPT. The Secretary, AMFI-WB attended the meeting as Chief Guest. The meeting was attended by approximately 50 representatives of various Microfinance Organisations, members of AMFI-WB. The representatives of various MFIs were welcomed by OSD, BOPT at the outset. He thanked all the participants for attending the meeting as well as for extending their help and support to organise the meeting.

Assistant Director, BOPT through his PowerPoint presentation introduced the activity of Board of Practical Training towards implementation of National Apprenticeship Training Scheme (NATS). After introduction of NATS he continued his presentation on the procedure to be followed towards the implementation of NATS and Skill Development to all the participants present in the meeting. He also mentioned the expectation from the AMFI members towards Skill Development and implementation of NATS in their respective establishments.

In the keynote address Director, BOPT and the chairman of the meeting conveyed his sincere thanks to all participants and respective dignitaries of AMFI-WB for extending their help and cooperation to make this meeting happen. In his speech he expressed the importance of Skill Development and bridging the gap between academic and industrial environment. He also mentioned in brief the view and mission of Ministry of Education towards Skill Development of the youth throughout the country. He requested all the participants to come forward and join NATS so that a big pool of skill and trained manpower is being made available as per the requirement of the industries/establishment. Secretary, AMFI-WB highly appreciated the efforts



A view of meeting with AMFI-WB representatives

made by the officials of BOPT towards Skill Development and implementation NATS for the freshly passed out graduates in non-Engineering and as a Secretary of AMFI-WB, he requested all the members of AMFI-WB those who have not yet taken action towards implementation of NATS should immediately complete the procedure of registration and other related formalities in consultation with the BOPT officials. He assured that immediate action would be taken and the necessary follow up on the matter will be taken along with the CEO, AMFI-WB.

During the interactive session/question answer session the delegates from different Microfinance Institutes actively took part and highly appreciated on the efforts made by the team of BOPT towards implementation of NATS in Microfinance Institutes. During discussion and interaction, the following points emerged and members of AMFI-WB agreed on the same:

- 1 The member establishments of AMFI-WB will take necessary action on engagement of apprentices and necessary compliance under NATS throughout the year 2022-23 onwards..
2. As a first phase of operation towards implementation of NATS in their organisations the process would be as follows:
 - To enroll in NATS portal as an establishment. ... by 17th June 2022.



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- To complete the process of engagement of apprentices. ... by 30th June 2022.
 - To execute Contract of Apprenticeship (COA). ... by 8th July 2022.
 - To forward the COA to BOPT for registration ... by 15th July 2022.
3. Those establishments who have already engaged apprentices may please submit the Contract of Apprenticeship (COA) to BOPT by 30th June 2022 for registration.
 4. The COA will be created online by all the establishments once the facility of engagement of non-engineering Graduates is made available in the NATS portal.

The meeting ended with vote of thanks offered by Officer-On-Special-Duty, to the chair.

8. **Workshop on “Roles and Responsibilities of TPA towards implementation of NATS”**

BOPT organized a meet with the interested Third Party Aggregators (TPA) and non TPAs for a long term collaboration in order to implement and develop NATS on a wider scale for both freshly passed out Engineering and Non-Engineering students. The meeting was chaired by Director, BOPT, Kolkata. Director, Northern Board (BOAT) and Director, Western Board (BOAT) added glory to the same with their attendance. The meeting was attended by approximately 42 representatives of various entities. The representatives of various entities were welcomed by Officer-on-Special Duty, BOPT at the outset. He thanked all the participants for attending the meeting as well as for extending their help to organize the meeting.

In the keynote address, Director, BOPT and the Chairman of the meeting conveyed his sincere thanks to all participants and respective dignitaries of different entities for extending their help and cooperation to make this meeting happen. In his speech he expressed the importance of Skill Development and bridging the gap between academic and industrial environment. In addition, he mentioned in brief the view and mission of



A view of TPA workshop

Ministry of Education towards Skill Development of the youth throughout the country. He cited the importance of TPAs and their role in implementing NATS policy. He requested all the TPAs to come forward and join NATS so that a huge team of skilled and trained manpower is being made available as per the requirement of the industries /establishment.

Dy. Director, BOPT extended a PPT presentation with respect to NATS and related areas. He laid stress on the standard operating procedure of the same and how to exercise the implementation according to the guidelines available for all.

During the interactive session including fact related queries, the delegates from different entities actively made their participation and appreciated the efforts made by the team of BOPT towards implementation of NATS on wider scale. During the discussion and interaction the following points had emerged and representatives agreed on the same.

- i) The approval mechanism invites a number of layers.
- ii) The process of claim transfer is time taking on certain occasions.
- iii) There is more need to take the industries and students into confidence as far as the implementation of NATS is concerned as there is a demand supply gap existing in the market.
- iv) All TPAs are likely to enrol for as fast as possible in order to put into effect the policy at large.



- v) All have been provided with the important operating provisions of The Apprentices Act and other details, covering clauses, eligibility etc. post which they can fill up the prescribed registration form.

Asst. Director(I), BOPT added few grounds and demonstration for TPAs should they collaborate with the concerned.

A concrete summarization giving focus on mobilization of the policy was placed by Asst. Director(III), BOPT, followed by a vote of thanks by the entire team.

The following resolutions were initiated:

- a) The supporting establishments must have at least one branch office/ unit of its establishment located in the Eastern Region.
- b) The NATS TPA must submit supporting letter of minimum 5 establishments within 15 days of issuance of provisional empanelment letter issued by BOPT and by end of first 60 days they must submit supporting documents of minimum 10 establishments.
- c) The NATS TPA must have adequate resources and strategies to mobilize different category of students matching with the demand of supporting establishments.
- d) The NATS TPA must fulfil all the eligibility requirements.
- e) The NATS TPA must be able to generate engagement viz. creation of Contract of Apprenticeship of minimum 1000 apprentices on a moving average every month from the date of issuance of provisional empanelment letter

9. **Apprenticeship Cum Job Mela held on 14th & 15th July 2022 at Rastrakavi Ramdhari Singh Dinkar College of Engineering (RRSDCE) Campus & Govt. Polytechnic Campus, Ulao, Singhaul, Begusarai - 851134 (Bihar).**

The Board of Practical Training in association with the Department of Science and Technology, Govt. of Bihar conducted an Apprenticeship Cum Job Mela on 14th & 15th July at Rastrakavi Ramdhari Singh Dinkar College of Engineering (RRSDCE) Campus &

Govt. Polytechnic Campus, Ulao, Singhaul, Begusarai - 851134 (Bihar)

Apprenticeship Cum Job Mela was inaugurated by District Magistrate, Begusarai, Ex-Mayor, Begusarai, Dy Mayor, Begusarai, Training and Placement Expert, DST, Govt. of Bihar, Principal, Govt. Engg. College (RRSDCE), Begusarai & Director BOPT by the lightening of Lamp followed by Saraswathi Bandana.

At the outset, District Magistrate, Begusarai mentioned the significance of the education & skill development activities among the Youth. He expressed his hope that most of the students through this event shall attain the “Apprenticeship cum Job” in various establishments. Further, he appreciated the efforts made by BOPT Govt. of India & DST, Govt. of Bihar.

Director, BOPT, spoke about the importance of the Apprenticeship Cum Job Mela. He has assured the youth of Bihar to conduct such a program to cater the “Apprenticeship cum Job” opportunities at a maximum level through the NATS. He requested all the Establishments to come forward to enhance the activity of skill development for freshly passed out graduate/diploma in engineering and technology and General Stream (B.A., B.Sc., B. Com etc.) in the state of Bihar.

Ex-Mayor, Begusarai, and Dy Mayor, Begusarai, mentioned that the students in and around the district of Begusarai could get benefit through this Mela. They urged BOPT & DST to organize this kind of event periodically for the students of Begusarai. They felicitated the Apprentices with certificates & Medals, who completed their Apprenticeship Training successfully from various Establishments. Training and Placement Expert, DST, Govt. of Bihar, Principal, Govt. Engg. College (RRSDCE), Begusarai inspired the participated Establishments & Students with their valuable speeches. They expressed their happiness being in association with BOPT.

Director, BOPT, felicitated all the Establishment authorities with Mementos of the event “Apprenticeship Cum Job Mela”.



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The Authorities of the following Establishments participated & enlightened the above-said event by selecting eligible Graduates, Diploma Engineering and Technology & General Stream (B.A., B.Sc., B. Com etc.) passed out students from the state of Bihar.

1. Arohan Financial Services Ltd., 2. Career Labs Technologies Pvt Ltd., 3. DOI Foundation, Talen Tree 4. Fillip Technologies Private Limited 5. G.E Diesel Locomotive (Webtec) 6. Hanumantha Group Ltd., 7. Info Era Software Services Pvt. Ltd., 8. Intenext Solutions Private Limited 9. IOCL, Barauni 10. Krishna Maruti Ltd 11. Laxmi Agni Components Pvt. Ltd., 12. Narula Infratech Pvt Ltd 13. NTPC, Barauni 14. Prerna Group 15. Site Consulting and Management Solution 16. Skypro Technologies Pvt. Ltd., 17. SPNN Business Services Pvt. Ltd., 18. SSWL India (Steel Strips Wheels Limited) 19. Subros Ltd., 20. Teamlease Education Foundation 21. Vision India Pvt Ltd.,

Apprenticeship cum Job Mela was conducted successfully to fill up more than 560 vacancies as Apprentices initially for one year in the above-said 21 Esteemed Establishments. More than 1566 students from the state of Bihar participated in the Job Mela.

The above Apprenticeship cum Job Mela was coordinated by Training and Placement Expert, DST, Govt. of Bihar, Asst. Director of Training BOPT, OSDs, BOPT and Office Assistant, BOPT and Local Coordinator at Begusarai.

10. **Career Guidance Program conducted on 22.07.2022 at Odisha.**

BOPT conducted a Career Guidance Program with Badri Prasad Group of Institutions, Sambalpur located at Odisha on 22.07.2022. In this program around 110 no. of final year students participated. During the program, students cleared their several doubts regarding NATS.

11. **Career Guidance Program conducted on 17.8.22**

BOPT conducted a webinar on Career Guidance Program at Dhemaji Polytechnic located at Assam on 17.08.2022. In this program around 80 no.

of final year students participated. During the program, students cleared their several doubts regarding NATS.

12. **One day workshop on “NATIONAL APPRENTICE TRAINING SCHEME (NATS)”**

BOPT organized a meet with the interested establishments for a long-term collaboration to implement and develop NATS on a wider scale for both freshly passed out Engineering and Non-Engineering students. Director, BOPT chaired the meeting. The programme was conducted by Assistant Director as a coordinator and Officer-on-Special-Duty, BOPT as a moderator of the programme. The meeting was attended by approximately 31 representatives of various establishments. The meeting was conducted in association with Ascensive Educare Pvt. Ltd., Deputy Director General, Bengal Chamber of Commerce and Industry was present as the guest of honour.

In the keynote address, Director, BOPT and the Chairman of the meeting conveyed his sincere thanks to all participants and respective dignitaries of different entities for extending their help and cooperation to make this meeting happen. In his speech he expressed the importance of Skill Development and bridging the gap between academic and industrial environment. In addition, he mentioned in brief the view and mission of Ministry of Education towards Skill Development of the youth throughout the country. In his speech he expressed that the apprenticeship is one of the biggest bridges to connect the entire education and skill eco-system consisting of colleges, institutions and students who look for employment. He also mentioned that for last fifty years this Board under the Ministry of Education, Government of India is catering to the need by implementing NATS for the passed-out graduate and diploma students in different Establishments/Industries through apprenticeship training. He emphasized on the requirement of skill development of freshly passed out graduates and diploma students.



Group photo of BOPT officials at Shramdaan event conducted by BOPT on 12th September, 2022

Assistant Director, BOPT welcomed all the participants for joining the meeting. During his deliberation he expressed why this meeting is necessary at this point of time and importance of it. He shared some important information before the gathering like the achievement in the financial year 2021-22 and the target for the Board who are looking after entire eastern region, opening of extension centers in different locations of the states, the shiftment of NATS portal to new portal. During his welcome address he also requested all the delegates to actively participate in the interactive session with their views and suggestions which is very important to chalk out the next action plan towards the promotion and propagation of NATS among the students community.

Officer-on-Special-Duty, BOPT extended a PPT presentation with respect to NATS and related areas. He laid stress on the standard operating procedure of the same and how to exercise the implementation according to the guidelines

available for all.

During the interactive session including fact related queries the delegates from different entities actively made their participation and appreciated the efforts made by the team of BOPT towards implementation of NATS on wider scale. During discussion and interaction, the following points emerged:

1. All agreed that the strong collaboration among Industry and BOPT can fetch a better result in connection with the implementation of NATS.
2. To increase awareness on NATS among the stakeholders including the pass out students (both engg. & non-engg.), the social media platforms like Facebook, Twitter, Instagram, YouTube etc. must be utilized.
3. The establishments expressed their interest to enroll in NATS portal at the earliest
4. Some of the establishments were ready to hire apprentices at a large scale.



EMPLOYMENT GENERATION THROUGH NATS-REGIONAL PERSPECTIVE

- ❖ National Apprentices Training Scheme (NATS) is implemented through Boards of Apprenticeship/Practical Training located at Mumbai, Chennai, Kanpur & Kolkata, which are autonomous organizations under the Department of Higher Education, Ministry of Education. The scheme fulfills the gaps in the practical training of fresh graduate engineers, diploma holders in engineering and also of the non-engineering degree students so as to make them industry/establishment ready. It further aims to improve their quality of industry/ commercial exposure and develop the technical human resource for the industries and establishments.



The objectives of the National Apprenticeship Training Scheme (NATS) are:

- ❖ to promote skill development and to bridge the gaps in providing the skill to the students who do not acquire during their study in colleges and thus to make them more employable; and
- ❖ to facilitate the employers to train disciplined and skilled manpower to meet the required human resources in the emerging areas. As per third party evaluation of the scheme by National Institute of Labour Economics Research & Development (NILERD) conducted in 2019, an autonomous organization under NITI Aayog, the post apprenticeship employment percentage under NATS is around 80% of total engagement. The employability percentage and details of students enrolled under NAT scheme is detailed below:

Financial Year	Students Trained under NATS	Post Apprenticeship Permanent Employment Data Collected	Percentage (%) Data Collected	Percentage (%) Got Post Apprenticeship Permanent Employment (Out of Data Collected)
2017-18	19698	16799	85.28	80.67
2018-19	25876	23691	91.56	80.69
2019-20	29012	26060	89.82	79.79
2020-21	25833	22008	85.19	71.53
2021-22	52375	41236	78.73	87.75
2022-23	49504	16966	34.27	99.83

* Source : NATS Portal.

1. NEW INITIATIVES TAKEN (2022-23)

1.1 1ST YEAR OF IMPLEMENTATION OF NATS FOR NON-ENGINEERING GRADUATES

National Apprenticeship Training Scheme (NATS) is being implemented since 1973 under the provisions of The Apprentices (Amendment) Act, 1973 for Graduates and Diploma in Engineering & Technology. Ministry of Education, Govt. of India through its notification ref. no.F.No.13-7/2017-TS.VII dated 17.12.2021 decided to widen the coverage of the students from Engineering Graduates to Non-Engineering Graduates as well. Accordingly, target and financial allocation for 2022-23 was increased by 2.5 times to 60000 apprentices and Rs.100.00 Crores stipend outlay respectively. Since 01.04.2022, BOPT invited all such establishments who do not only require Engineering Graduates but Non-Engineering Graduates as well to join NATS and participate actively. Similarly, to disseminate the information amongst Non-Engineering Graduates, efforts were made through Department of Higher Education of different State Governments to reach to the Higher Education Institutes (HEIs) and their pass out students. In this endeavor certain State Govts. showed active response and it is through their intervention, the HEIs in some of the States have been able to nominate Nodal Officer to liaison with BOPT for extension of benefits of NATS for their pass out students. In this direction some of the State Govts. are yet to recognize the importance and make their HEIs connect with BOPT.

It has been noticed since long in the awareness building exercise conducted by BOPT, that the students once passed out generally disperse to different locations either for higher studies or for want of job. Under this circumstance, it makes highly difficult for BOPT to reach out such students. The mobilization of candidates in need for job or platform like NATS for grooming themselves so as to gain employment is an uphill task before BOPT. Students also do not wait after publish of their result, rather they plan subsequent steps of their career well before their final examination. Therefore, with lot of deliberation and discussion, it has been concluded that reaching to the final year course pursuing students and allowing them to do their enrolment in NATS portal is the best way of awareness building exercise. This is expected to help such students who do require the support of NATS, to plan accordingly for joining under NATS in some industries immediately



Shri S.M. Ejaz Ahmed, Director, BOPT in an event at BOPT

after publish of their results. The early enrolment of Graduates preferably during final year of their studies is also expected to benefit industries. It has been noticed that the industries are struggling hard to get students for hiring under NATS. It is also evident from the statistics of the job fair conducted by BOPT in the past. The number of students is not commensurating with the number of candidates intended for hiring by the industries participating in such Apprenticeship-cum-Job Melas. The early enrolment of the final year Graduates is expected to help the industries to call such students for selection interview etc. and make the panel ready with immediate joining subsequent to publish of the final year result.

The 1st year of implementation of NATS for Non-Engineering Graduates has been found to be largely affected due to want of aspiring students. In other words, mobilization of passed out students has been very difficult task inspite of several round of advertisement published through print media as well as on digital platform. Although with the efforts of the Third Party Aggregator (TPA), some of the new establishments have successfully enrolled and contributed in NATS. In spite of high effort, BOPT could manage to extend benefit to about 25000 Non-Engineering Graduates in its 1st year of its implementation during 2022-23. The figure is unmatched in terms of passing out of about 45 lakhs of Non-Engineering Graduates every year in the Eastern Regional States of India.



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Accordingly, BOPT has identified thrust area and planned to take up the awareness building exercise more aggressively during 2023-24 by targeting the final year pursuing Non-Engineering Graduates to enroll in the portal.

1.2 LAUNCH OF NATS PORTAL FOR NON-ENGINEERING GRADUATES.

Ministry of Education, Govt. of India vide its notification ref. no. F.No.13-7/2017-TS.VII dated 17.12.2021 issued order regarding inclusion of Non-Engineering Graduates i.e. General Stream Graduates such as B.A, B.Sc, B.Com, BBA etc. under the purview of The Apprentices (Amendment) Act, 2014. The responsibility for implementation and monitoring of such category of apprentices was also entrusted to BOPT and other Regional Boards. The number of Higher Educational Institutions (HEIs) offering such Degree course in Eastern Regional States of India are about 2700 and the average annual pass outs is about 45 lakh in number. Looking into high volume, the demand was expected to be about 5 lakh in the initial years. Accordingly, with the support of the I.T-Enabling Committee of the BoG of BOPT, a regional portal for Non-Engineering Graduates was developed and launched for public access on 15.08.2022. The portal

1.3 APPRENTICESHIP-CUM-JOB FAIR CONDUCTED FOR STRENGTHENING OF NATS.

The financial year 2022-23 was the first wherein all Graduates in Engineering as well as Non-Engineering were covered for extension of benefit of NATS. Large number of such establishments who are not Engineering based, also got registered on the NATS portal. The demand of students through mobilization was one of the biggest challenges faced by BOPT during the year. Accordingly, it was planned to conduct Apprenticeship-cum-Job Fair in different part of the Eastern Regional States for providing opportunities for Engineering as well as Non-Engineering Graduates to get them selected in different establishments for initially one year apprenticeship training and then subsequent absorption on permanent basis. Although as per expectation the students' mobilization was found to be dissatisfactory in each of the fair held at different time, BOPT has planned to take the mobilization of the students as one of the thrust areas in future years in order to fill the gap. The following table shows the detail of the Apprenticeship-cum-Job Fair conducted for strengthening of NATS by BOPT during the year 2022-23:-



A view of Regional Portal (Non-Engineering)

is the replica of MHRD NATS portal meant for Graduate and Diploma in Engineering & Technology. The portal provided a very much needed platform for the stake holders to transact the business digitally. In the first year, about 35000 Non-Engineering Graduates enrolled on the portal and about 25000 of such Graduates were provided facilities for apprenticeship. The portal is expected to run for another one year i.e. during 2023-24 with advanced facilities such as provision for enrolment of final year under Graduate students as well as for Sandwich course Engineering & Non-Engineering Graduates.



A view of Industry Institution Meet organised by BOPT

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Sl No.	Date & Venue	Name of the Company	No. of Candidates attended	No of candidates shortlisted
1	30th & 31st January, 2023 KIIT Polytechnic, Bhubaneswar, Odisha	AABSYS IT, BHUBANESWAR	22	0
2		ANNAPURNA FINANCE (P) LTD., BHUBANESWAR	36	17
3		BPO CONVERGENCE, BHUBANESWAR	05	0
4		CENTRAL TOOL ROOM & TRAINING CENTRE, BHUBANESWAR	19	0
5		CSIR-INSTITUTE OF MINERALS & MATERIALS TECHNOLOGY, BHUBANESWAR	38	21
6		ELECTRO-M TECHNO SERVICE PVT. LTD, BHUBANESWAR	11	0
7		ELEVATE GLOBAL PVT LTD, BHUBANESWAR	14	0
8		EXIM LOGISTICS PVT. LTD, BHUBANESWAR	17	0
9		FALCON MARINE EXPORTS LIMITED (FEED DIVISION), BHUBANESWAR	15	0
10		HINDUSTAN AERONAUTICS LIMITED, KORAPUT DIVISION, KORAPUT	67	54
11		JSW STEEL, MINING DIVISION, BARBIL	18	0
12		MAHANADI COAL FIELD LTD, SAMBALPUR	45	30
13		NEXGEN RENAISSANCE PVT. LTD, BHUBANESWAR	17	7
14		NTPC, REGIONAL LEARNING INSTITUTE, TALCHER	14	0
15		ODISHA MINING CORPORATION, BHUBANESWAR	42	34
16		ORISSA DIESEL ENGINES PVT. LTD., BHUBANESWAR	7	0
17		PEOPLE'S FORUM, BHUBANESWAR	13	5
18		RUNGTA MINES LTD, (KAMANDA STEEL PLANT) JODA BARBIL	46	25
19		SKYPRO, PATNA	9	3
20		SOFTWARE TECHNOLOGY PARK OF INDIA, BHUBANESWAR	21	12
21		SPARC Pvt. Ltd., BHUBANESWAR	22	12
22		TATA POWER CENTRAL ODISHA DISTRIBUTION LIMITED (TPCODL), BHUBANESWAR	26	17
23		TATWA TECHNOLOGIES, BHUBANESWAR	14	8
24		THE UNIQUE CULTURE, BHUBANESWAR	52	36
25		VDEAL SYSTEM PVT.LTD, BHUBANESWAR	11	0
26		VISA STEEL, JAJPUR	9	3
27		WILD LOTUS FASHIONS PVT. LTD., BHUBANESWAR	6	0
28		GUPTA POWER INFRASTRUCTURE LIMITED, BHUBANESWAR	30	14
TOTAL			646	298



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Sl No.	Date & Venue	Name of the Company	No. of Candidates attended	No of candidates shortlisted
1	30th & 31st January, 2023 Assam Engineering Institute, Guwahati, Assam	ADITYA BIRLA CAPITAL, GUWAHATI	11	0
2		AJANTA PHARMA, GUWAHATI	5	0
3		ALSTHOM INDUSTRIES LTD (SUBSIDIARY OF DALMIA CEMENT BHARAT LTD.), GUWAHATI	6	0
4		EVEREADY INDUSTRIES INDIA LTD., GOALPARA	17	5
5		GENUS POWER INFRASTRUCTURES LIMITED., GUWAHATI	11	0
6		GNRC HOSPITAL, GUWAHATI	6	0
7		GUWAHATI INTERNATIONAL AIRPORT LIMITED, GUWAHATI	4	0
8		HEALTH CITY HOSPITAL, GUWAHATI	7	0
9		INDIA CARBON LIMITED, GUWAHATI	14	7
10		INTONE, HYDERABAD	33	25
11		MACHINERY TRAINING & TESTING INSTITUTE, BISWANATH, ASSAM	3	0
12		NEMCARE HOSPITAL, GUWAHATI	4	0
13		NHPC LOKTAK POWER STATION MANIPUR, MANIPUR	7	0
14		SR EDUTECH HYDERABAD, HYDERABAD	14	0
15		TATWA TECHNOLOGIES, GUWAHATI	13	2
16		TOOL ROOM & TRAINING CENTRE, GUWAHATI	15	12
17		DALMIA CEMENT BHARAT LTD, MEGHALAYA	12	10
TOTAL			182	61



A view of inauguration program of Job-Fair conducted at Patna, Bihar

Sl No.	Date & Venue	Name of the Company	No. of Candidates attended	No of candidates shortlisted
1	30th & 31st January, 2023 Vedanta College. Phool Bagan, Kolkata, West Bengal	Clifford Facility Services Pvt. Ltd., Kolkata	265	2
2		DhosaChandaneswarBratyajana Samity, Kolkata		2
3		Engineering Study Centre, Durgapur		3
4		GainwellCommosales Pvt. Ltd., Kolkata		7
5		Indianoil Petronas Pvt. Ltd. (IPPL), Kolkata		5
6		JagaranMicrofin Pvt. Ltd., Kolkata		6
7		Janakalyan Financial Services Pvt. Ltd., Kolkata		7
8		NBTMCE (OPC) Pvt. Ltd., Howrah		22
9		Renu SB Creation Software Pvt. Ltd., Kolkata		17
10		S.K. Agrawal & Co Chartered Accountants LLP, Kolkata		2
11		Sarala Development & Micro Finance Pvt. Ltd., Kolkata		3
12		Senco Gold Ltd., Kolkata		6
13		Uttarayan Financial Services Pvt. Ltd., Kolkata		9
14		Wegrow Financial Services Pvt. Ltd., Kolkata		10
15		Zing Restaurants Pvt. Ltd., Kolkata		2
16		Bengal Ambuja Housing Development Ltd., Kolkata		8
17		ASPA & Co., Kolkata		0
18		Bharat Petroleum Corporation Ltd., Kolkata		0
19		Super Smelters Ltd., Durgapur		24
TOTAL			265	135



A glimpse of interview in Job-Fair at Kolkata



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Sl No.	Date & Venue	Name of the Company	No. of Candidates attended	No of candidates shortlisted
1	30th & 31st January, 2023 IGSC-Planetarium (Taramandal), Patna, Bihar	Global Naz Solution Pvt. Ltd., Gopalganj, Bihar	761	22
2		R.V. Associates, Darbhanga, Bihar		22
3		SUBROS India Pvt. Ltd, Noida, Uttar Pradesh.		41
4		Lok Welfare Foundation Trust, Patna, Bihar		30
5		UltraTech Cement Ltd., Patna, Bihar		10
6		Info Era Pvt. Ltd., Patna, Bihar		13
7		Ask Hr Solution, Aurangabada, Maharashtra		8
8		Prerna Group of Companies, Patna, Bihar		78
9		Bima Bazar, Patna, Bihar		12
10		Renu SB Creation Software Pvt. Ltd., Kolkata, West Bengal		14
11		Skypro Technologies Pvt. Ltd., Patna, Bihar		29
12		Fillip Technology Pvt. Ltd., Patna, Bihar		12
13		Ghosting. In, Patna, Bihar		8
14		SSWL India Pvt. Ltd., Noida, Uttar Pradesh		15
15		BSNL - Dharbhanga, Bihar		22
16		Mass Infosolutions Pvt. Ltd., Patna, Bihar		6
17		Scalene Work People Solution, Patna, Bihar		4
18		SA Tech & Ava Pvt. Ltd., Patna, Bihar		2
19		ACC Limited, Jamshedpur, Jharkhand		0
20		Yes Com India Pvt. Ltd., Patna, Bihar		1
21		Krishna Maruti, Noida, Uttar Pradesh		6
TOTAL			761	355



Views of interview sessions conducted at Kolkata

Sl No.	Date & Venue	Name of the Company	No. of Candidates attended	No of candidates shortlisted
1	30th & 31st January, 2023 R.V.S. College of Engineering & Technology, Jamshedpur, Jharkhand	ACC Limited, Jamshedpur, Jharkhand	320	1
2		Ramkrishna Forgings Ltd. Jamshedpur, Jharkhand		2
3		FleetGuard Filters Pvt. Ltd. Jamshedpur, Jharkhand		10
4		Narsingh Ispat Limited. Jamshedpur, Jharkhand		10
5		IT-Scient Consulting Pvt. Ltd. Jamshedpur, Jharkhand		11
6		Model Career Centre (Tata Steel Foundation) Quess Corp. Jamshedpur, Jharkhand		21
7		Multitech Auto Pvt. Ltd. Jamshedpur, Jharkhand		2
8		BMW Industries Ltd. Jamshedpur, Jharkhand		8
9		Yuvashakti Foundation, Delhi		15
10		Skypro Technologies Pvt. Ltd., Ranchi, Jharkhand		4
11		Bhive Design Pvt. Ltd. Ranchi, Jharkhand		11
12		Enar Industrial Enterprises Pvt. Ltd. Jamshedpur, Jharkhand		14
13		Pebco Motors Ltd. Jamshedpur, Jharkhand		5
14		Emdet Jamshedpur Pvt. Ltd. Jamshedpur, Jharkhand		2
15		Yogik Technologies Pvt. Ltd. Jamshedpur, Jharkhand		8
16		Kannelite Hotel Pvt. Ltd. Jamshedpur, Jharkhand		2
17		Omni Auto Ltd. Jamshedpur, Jharkhand		4
18		Arush Metal Casting Limited / Umat Metaliks Pvt. Ltd. Jamshedpur, Jharkhand		19
19		Apex Auto Limited Jamshedpur, Jharkhand		12
20		R.V. Associates, Darbhanga, Bihar		3
TOTAL			320	164



Views of interview sessions conducted at Kolkata



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April 2023 to March 2024

Sl No.	Date	State & Place of Conduct of Mela	Name of the Company	No. of Candidates attended	No of candidates short-listed
1	12th April, 2022	IGSC-Planetarium (Taramandal), Patna, Bihar	PhooltasTransrail Ltd., Patna, Bihar	55	5
2	15th May 2022		Wishmeraki Pvt. Ltd., Patna Bihar	52	12
3	17th May 2022		Intenext Technologies Pvt. Ltd., Patna, Bihar	177	24
4	20th May, 2022		Skypro Technologies Pvt. Ltd., Patna, Bihar	145	33
Total				429	74
5	14th & 15th July, 2022	Rashtrakavi Ramdhari Singh Dinkar College of Engg. (RRS-DCE), Begusarai, Bihar	Arohan Financial Services Ltd., Kolkata, West Bengal		
			Career Labs Technologies Pvt. Ltd., Bengaluru		
			DOI Foundation Talen Tree, Bhubaneswar, Odisha		
			Fillip Technologies Pvt. Ltd., Patna, Bihar		
			GE Diesel Locomotive (Webtee), Siwan, Bihar		
			Hanumantha Group Ltd., Nepal		
			Info Era Software Services Pvt. Ltd., Patna, Bihar		
			Intenext Solutions Pvt. Ltd., Patna, Bihar		
			IOCL, Barauni, Begusarai, Bihar		
			Krishna Maruti Ltd., Ahmedabad, Gujarat		
			Laxmi Agni Components Pvt. Ltd., Aurangabad, Maharashtra		
			Narula Infratech Pvt. Ltd., Patna, Bihar		
			NTPC, Barauni, Begusarai, Bihar		
			Prerna Group, Patna, Bihar		
			Site Consulting & Management Solution, Patna, Bihar		
			Skypro Technologies Pvt. Ltd., Patna, Bihar		
			SPNN Business Services Pvt. Ltd., Patna, Bihar		
			SSWL India (Steel Strips Wheels Limited), Noida, Uttar Pradesh		
Subros Ltd., Noida, Uttar Pradesh					
TeamLease Education Foundation, Bengaluru					
Vision India Pvt. Ltd., Patna, Bihar					
TOTAL				785	575
GRAND TOTAL				3388	1662 (49%)



1.4 Website Development

DEVELOPMENT OF NEW DYNAMIC WEBSITE

The official Website of BOPT was Static and was very less Feature oriented, now the Dynamic website is developed with ample of Features which reflects various functions, activities, and Event organized by BOPT other than Apprenticeship Training.

The technologies used for developing the website are HTML5, CSS, Bootstrap, JavaScript, jQuery, PHP and CodeIgniter framework. For Database MariaDB and MySQL are used for fast fetching.

The Design of the website is Responsive compatible in all devices (Desktop, Laptop, Android, Windows, etc.)

The developed Website has an Eye-catching presentation, blended with up-to-date information, current data and information that can be viewed "LIVE" on Dashboard. The design and developments are done with latest technologies which reflects very impressive look & feel.

The website is developed in Tri language i.e., Hindi, English and Bengali (Local State Language) and has an on click audio facility that can be also accessible for visually impaired person also.

The Website is Security Audited by STQC and is integrated with SSL that makes the site secure.

Content Management System is also integrated with the Website for content upgradation.

2. THRUST AREA FOR 2023-24

2.1 Strengthening the Supply

During the year 2022-23, BOPT struggled to mobilize students, specially the Non-Engineering Graduates throughout the year as it is reflected in the low turnout of students during the Apprenticeship-cum-Job Mela as well as low enrolment on the portal. Accordingly, it has been decided that BOPT in the month of April, May & June, 2023 would extensively run the campaign to make the final year Graduates aware about NATS through developing connectivity on digital platform. It has been decided as a part of the strategy that the new video conferencing system developed at BOPT would be utilized to the fullest extent by creating and utilizing three slots of 2 hours each in a day and will be available for the institution, students to connect with BOPT. During the 2 hours program named "NATS Awareness Program" by inviting BOPT officials, Industry HR personnel and ex-apprentices for sharing information on NATS, industry expectations and success stories respectively shall be presented. It has been planned that out of about 2700 Non-Engineering Higher Education Institutions (HEIs), about 200 of them shall be covered in the first phase in the month of April & May, 2023. Subsequent months, will cover the rest of the institutions.

2.2 Strengthening of Demand

It has been observed that about 2000 industries are registered in the Eastern Region on NATS portal out of which about 750 (37.5%) have been engaging apprentices in the recent past (within 3 years). Similarly, further analysis of data revealed that the percentage (%) seat utilization in these engaging establishments is about 35%. Accordingly, it has been planned to increase the establishment utilization to 70% and seat utilization to 90% in the engaging establishments during the year 2023-24. Two fold action has been planned for initiation – (a) the non engaging establishments must be strongly persuaded through written communications as well as visits so as to understand the importance of NATS and start engaging apprentices; (b) the establishments having low seat utilization shall also be informed about the fact and shall be requested to ensure that the seat utilization at no point of time during the year should be less than 90% of the quota decided for the said year. A strong monitoring system of number of establishments informed and rate of conversion from non-engaging to engaging establishments as well as percentage industry utilization and seat utilization throughout the year shall be developed and operationalized. Support from State Governments in regards to engagement of apprentices in State Govt. Departments and PSUs shall be obtained from different State Governments. State Govt. of Jharkhand, West Bengal and Assam who have not implemented the Act in their State Govt. Departments and PSUs shall be on the target for persuasion.



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Action Plan

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
1)	Conduct of career awareness programme /career in different institutions with the target audience as students, mainly that of final year.	To attract more number of fresh passed out candidates aspiring for apprenticeship training.	Such programmes will be conducted in 20 different institutes out of which at least 5 will be in the institutes located in North Eastern States.	September, 2023- February, 2024
2)	Display of posters containing the salient features of apprenticeship training and beneficial aspects for students on the Notice Board of the technical institutions	- DO -	Attractive posters and writeups will be circulated to all the institutes for putting up on their Notice Boards so that more awareness is created among the final year students. Also, to use the social media platform extensively.	May, 2023 - October, 2024
3)	Publishing of advertisement for aspirants in the regional / local newspaper.	To facilitate the aspirants about the benefits of Apprenticeship Training scheme of Govt. of India so as to attract them to join it, especially students located in district town and remote villages	Regional newspaper having wider circulation as well as local newspaper in different States will be selected so as to give more wider publicity even to reach to all the students/institutes of remote villages. To be active in digital marketing as well.	April 2023 - March 2024
4)	Publishing of advertisement in the form of notification for establishments located in Eastern Region of India	To inform the prospective employers about the statutory provisions in terms of compliance of the Act including various features including benefits of Apprenticeship Training Scheme for employers	The notification about the apprenticeship training scheme and their compliance will be published twice in this year so as to make the employers aware of their obligations in terms of engagement of apprentices. The employers benefit will also be highlighted to make the establishments to come forward willingly.	July, 2023 - August, 2023 February, 2024 - March, 2024



Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
5)	(a) Conduct of Principals and TPOs Meet	To increase awareness on the apprenticeship training scheme, its salient features and benefits among the Heads and TPOs of institutions so as to develop a continuous liaison and guidance to the students.	These programmes will be conducted for which the dates and venues will be finalized in consultation with the State Govt. authority keeping in view the convenience of the participants. It is planned that total 4 such programmes will be conducted in different States in Eastern Region.	August, 2023- December, 2023
	(b) Conduct of Industry Institute Interactive Meet (IIIM)	To bring the academia and the industry under one roof for meaningful discussion so as to develop and foster a continuous liaison between them which in turn give a boost to the engagement of apprentices by the industry / establishment	These programmes are conducted based on the assessment made. It is planned that 8 - 10 IIIM will be conducted in different States in Eastern Region out of which 4 - 5 will be in the North-Eastern States.	June, 2023 - February, 2024
	(c) Conduct of Industry Meet	To apprise the employers about their obligations under the Apprentice Act including discussion on various provisions, process and procedure including benefits for establishments by complying with the provisions of the Act.	Such programmes will be conducted preferably in collaboration with industry association in different places to be finalized in discussion with the State Govt. It is planned that total 10 such programmes will be conducted.	June, 2023 - February, 2024
6)	Increase in the number of apprentices engaged a) Continuous follow up with the notified establishment through written and telephonic communication.	To ensure that all the notified establishments engage apprentices as per the minimum quota notified for them so that the notified training seats are fully utilized. Subsequently Contract of Registration Cards as per the provisions of the Act are received by the Board.	Rigorous follow-up through email, postal letters as well as telephonic calls will be made in terms of reminders etc.	Throughout the year



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
	b) Regular review of the notified seats of the establishments notified three years before so as to change the allocation, if required based on reassessment.	To increase the number of notified training seats so that more training places are available for aspirants of apprenticeship training.	All the establishments notified three years before will be reviewed and based on the information freshly collected the earlier notification will be suitably modified, if required.	Throughout the year
	c) Identification of more number of new establishments so as to notify them through special drive.	- DO -	Already OSDs have been recruited and extension centres have been set up at Patna, Guwahati, Bhubaneswar & Jamshedpur and more will come up for intensive implementation of NATS. They are touring extensively in their respective region to identify new establishments.	Throughout the year
7)	Conduct of Centralised Selection in the BOPT office premises/at the industry premises / Job Fair etc.	To ensure that maximum number of students get opportunity for selection as apprentices.	The Centralised selection/ Camp will be conducted in the Board premises as well as in the establishments / institutions premises.	Throughout the year



Sl. No.	Particulars of the activities to be undertaken	Purpose for undertaking the activities	Quantum and Modalities of the activities	Time Frame / Duration
8)	<p>Monitoring of training imparted under the apprenticeship training scheme by the employer</p> <p>a) Visits/inspection to the establishments</p> <p>b) Conducting ‘Meet the Apprentices Programme (MAP)’ / Supervisory Development Programme (SDP)</p>	<p>To inspect the infrastructure and other facilities available in the training establishments which are used for training of the apprentices and further to ascertain whether the number of training seats notified are appropriate. To develop a close interaction with the apprentices in the presence of the training supervisor to discuss the betterment of their training if any so that the quality of the training is up to the mark so as to give satisfaction to the apprentices. The establishments are provided with guidance to formulate/modify the training programmes practiced by them.</p>	<p>All such establishments who have not been covered in the visit schedule in the previous years are planned to be covered in the visit/inspection schedule of this year. In addition to that, any establishment will be included in the visit schedule based on the need. Accordingly it is planned that about 500 training establishments will be visited/inspected in different States in Eastern Region of India.</p>	<p>Throughout the year</p>
9)	<p>Collaborative venture with CII (ER)</p>	<p>To increase the coverage of establishments through CII (ER) under Apprentices Act.</p>	<p>To involve the member industries through State and Zonal level committees of CII (ER). Officers of BOPT will also represent in these committees. Industries will be involved in discussion so as to evolve with the set of skill requirement for training & jobs.</p>	<p>Throughout the year</p>
10)	<p>Conduct of Publicity and promotion through social media platform.</p>	<p>To increase the awareness level of NATS amongst different stakeholders.</p>	<p>Through Facebook, Twitter, LinkedIn and other social media posts on NATS benefits</p>	<p>Throughout the year</p>



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Name of the Programme: Industry Meet Strategy: Group Meeting / Workshop / Seminar

PURPOSE

Industries Meet' programme organized by BOPT Kolkata is a very important event all through out the year. The basic objective of such meet is to harp on the issues related apprenticeship training, maintenance of records & returns of such training as well as to monitor the quality of the training. These meets are required to understand the difficulties faced by the industries and the students and to further improve the training seats as well as the quality of training.



A view of presentation session by nominees for Regional Apprenticeship Day 2022

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	June, 2023	Bihar	Shri C. Raja Rao
2	July, 2023	Assam	Shri C. Raja Rao
3	September, 2023	West Bengal	Shri C. Raja Rao
4	October, 2023	Jharkhand	Shri C. Raja Rao
5	March, 2024	Odisha	Shri C. Raja Rao
6	November, 2023	Meghalaya	Shri A. Chakraborty
7	December, 2023	West Bengal	Shri A. Chakraborty
8	July, 2023	Arunachal Pradesh	Shri K. Chandramouli
9	September, 2023	Jharkhand	Shri K. Chandramouli
10	November, 2023	Bihar	Shri K. Chandramouli
11	January, 2024	Sikkim	Shri K. Chandramouli
12	August, 2023	Odisha	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
13	December, 2023	Assam	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh

Name of the Programme: Industry-Institute Meet

Strategy: Group Meeting / Workshop / Seminar

PURPOSE

It has often reported that the quality of apprentices as available are not up to the mark to the satisfaction of the industries. Therefore, BOPT Kolkata evolved an 'Industry-Institute Meet' programme so that the institutes are able to know and understand the requirements of the establishments in terms of knowledge and skill requirement. This programme helps the institute in fine-tuning their students so that they can be ready to face the real challenges of the working world.



A glimpse of selected nominees along with the jury members on the occasion of selection of winners for RAD 2022

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	June, 2023	West Bengal	Shri C. Raja Rao
2	August, 2023	Odisha	Shri C. Raja Rao
3	October, 2023	Tripura	Shri C. Raja Rao
4	November, 2023	Bihar	Shri C. Raja Rao
5	February, 2024	Jharkhand	Shri C. Raja Rao
6	August, 2023	Tripura	Shri A. Chakraborty
7	September, 2023	A & N Islands	Shri A. Chakraborty
8	September, 2023	Bihar	Shri K. Chandramouli
9	October, 2023	Jharkhand	Shri K. Chandramouli
10	September, 2023	Assam	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Name of the Programme: Institute Meet Strategy: Group Meeting / Workshop / Seminar

PURPOSE

The Institutes are one of the major stakeholders of Apprenticeship Training Scheme of Govt. of India. This Board also interact with the Principal and Training-cum-Placement Officers of various engineering and diploma colleges throughout the year at different venues and all such programmes are named as Principal/TPOs meet. The Principals & TPOs of all such institutes are invited at one place and deliberations and subsequent discussions are also made to evolve suitable outcome on the points as per the agenda. Mainly these type of programmes are organized as a part of awareness and publicity measure of the Apprenticeship Training Scheme.



Career Guidance Program (CGP) at Government Women's Polytechnic College on 22nd April, 2022

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	June, 2023	Bihar	Shri C. Raja Rao
2	July, 2023	Assam	Shri C. Raja Rao
3	September, 2023	West Bengal	Shri C. Raja Rao
4	October, 2023	Jharkhand	Shri C. Raja Rao
5	March, 2024	Odisha	Shri C. Raja Rao
6	October, 2023	Mizoram	Shri A. Chakraborty
7	August, 2023	Bihar	Shri K. Chandramouli
8	December, 2023	Jharkhand	Shri K. Chandramouli
9	October, 2023	Nagaland	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh

Name of the Programme: Career Guidance Program Strategy: Seminar

PURPOSE

The Board organizes Career Guidance Programme for the final year students belonging to degree and diploma. The Officers from this Board and faculties from other organizations located at various parts of Eastern Region are also called to deliver lectures on entrepreneurship, scope of job opportunities in large and small scale industries, apprenticeship training scheme, financial assistance and success stories. Deliberations are also made on the following points to apprise the students about the necessity of practical training:

- To give an idea about industrial environment and the role of the apprentices during the training period.
- Maintenance of Work Diary.
- How to utilize the training period effectively so that after completion of training he/she should feel a development in his/her skill and knowledge.
- To identify industry's expectations from the engineers and technicians.



Glimpse from Career Guidance Program
at JIS School of Polytechnic

Sl. No.	Month	States	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	July, 2023	West Bengal	Shri C. Raja Rao
2	September, 2023	Odisha	Shri C. Raja Rao
3	December, 2023	Jharkhand	Shri C. Raja Rao
4	January, 2024	Bihar	Shri C. Raja Rao
5	February, 2024	Assam	Shri C. Raja Rao
6	August, 2023	West Bengal	Shri A. Chakraborty
7	August, 2023	Tripura	Shri A. Chakraborty
8	October, 2023	West Bengal	Shri A. Chakraborty
9	October, 2023	Mizoram	Shri A. Chakraborty
10	September, 2023	Arunachal Pradesh	Shri K. Chandramouli
11	October, 2023	Jharkhand	Shri K. Chandramouli
12	November, 2023	Bihar	Shri K. Chandramouli
13	January, 2024	Sikkim	Shri K. Chandramouli
14	February, 2024	Jharkhand	Shri K. Chandramouli
15	March, 2024	Bihar	Shri K. Chandramouli
16	August, 2023	Assam	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh



Name of the Programme: Visit to Establishments Strategy

PURPOSE

It has always been a challenge to increase the training slots for the apprentices. In order to do so, identification of new establishments always find its place in the activities. Howrah, during the year 2023-24, it has been decided that visits to the notified establishments with an objective of increasing the seat utilization from existing 27% to more than 60% and establishment utilization from existing 30% to 90% by March, 2024 will be emphasized upon and all out efforts will be made by the Officers of this Board in this direction aiming for achieving of the target set by the Ministry.



Shri S.M. Ejaz Ahmed, Director, BOPT addressing to students appeared for Job-Fair at Patna, Bihar



Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	July, 2023	West Bengal	05	Shri A. Chakraborty
		Arunachal Pradesh	02	Shri K. Chadramouli
		Odisha	05	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Nagaland	05	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
2	August, 2023	West Bengal	05	Shri A. Chakraborty
		Tripura	03	Shri A. Chakraborty
		Bihar	04	Shri K. Chadramouli
		Odisha	06	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Nagaland	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
3	September, 2023	West Bengal	10	Shri A. Chakraborty
		Bihar	04	Shri K. Chadramouli
		Assam	07	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Manipur	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
4	October, 2023	West Bengal	01	Shri A. Chakraborty
		Mizoram	01	Shri A. Chakraborty
		Odisha	03	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
5	November, 2023	West Bengal	02	Shri A. Chakraborty
		Sikkim	02	Shri K. Chadramouli
		Assam	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	04	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
6	December, 2023	West Bengal	03	Shri A. Chakraborty
		Bihar	03	Shri K. Chadramouli
		Odisha	04	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
7	January, 2024	West Bengal	03	Shri A. Chakraborty
		Odisha	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
8	February, 2024	West Bengal	03	Shri A. Chakraborty
		Assam	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
9	March, 2024	West Bengal	03	Shri A. Chakraborty



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Name of the Programme: Meet the Apprentices Strategy: Seminar

PURPOSE

Meet the Apprentice Programmes' are arranged at various establishments in Eastern Region where engineering Graduate and Technician, apprentices undergo apprenticeship training. All the apprentices in the establishments, officers of the training establishments are invited in the programme conducted at a suitable place in the establishments in convenience with the apprentices whose participation are of prime importance. The main purpose of 'Meet the Apprentices Programme' is to interact with the apprentices so as to know their activities during the training period, effectiveness of the training programme, problems if any faced by the apprentices or by the training departments so as to find the remedial measures and to overcome such problems. This activity is mainly carried out as a part of quality monitoring.



Meet the Apprentice Programme conducted by Shri Arunava Chakraborty, Asst. Director at M/s. Everest Aluminium Pvt. Ltd., Hooghly, West Bengal on 4th May, 2022



Program Schedule :

Sl. No.	Month	States	No. of Estb.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	July, 2023	West Bengal	03	Shri A. Chakraborty
		Arunachal Pradesh	02	Shri K. Chadramouli
		Odisha	04	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
2	August, 2023	West Bengal	02	Shri A. Chakraborty
		Jharkhand	04	Shri K. Chadramouli
		Odisha	04	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
3	September, 2023	West Bengal	01	Shri A. Chakraborty
		Jharkhand	05	Shri K. Chadramouli
		Assam	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	03	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
4	October, 2023	West Bengal	01	Shri A. Chakraborty
		Mizoram	01	Shri A. Chakraborty
		Jharkhand	03	Shri K. Chadramouli
		Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
5	November, 2023	Meghalaya	01	Shri A. Chakraborty
		Sikkim	03	Shri K. Chadramouli
		Assam	03	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
6	December, 2023	West Bengal	01	Shri A. Chakraborty
		Bihar	03	Shri K. Chadramouli
		Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
7	January, 2024	Sikkim	03	Shri K. Chadramouli
		Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
8	February, 2024	West Bengal	01	Shri A. Chakraborty
		Jharkhand	03	Shri K. Chadramouli
		Assam	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
9	March, 2024	West Bengal	01	Shri A. Chakraborty



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Name of the Programme: Visits to Establishments & Institutes Strategy: Inspection and Interaction

PURPOSE

Officers of this Board pay visit to different establishments fixed as per the mutual convenience of the industry / institutes and the Board officials throughout the year. The purpose of the said visits are manifold. The visits are called Inspection Visits during which the officer concerned reviews the stock of all matters relating to Apprenticeship Training along with verification of the records and returns made available by the training establishments, discussion are held on training programme module being followed etc. At the end of the inspection, a report is prepared, a copy of which is also shared with the establishments. The visit is very important in terms of monitoring of the quality of Apprenticeship Training provided by the training establishments to the apprentices.



A view from Celebration of National Unity Day 2022 on 31st October, 2022



Program Schedule :

Sl. No.	Month	States	No. of Estb.	No. of Inst.	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	June, 2023	Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
2	July, 2023	West Bengal	08	02	Shri A. Chakraborty
		Jharkhand	07	03	Shri K. Chadramouli
		Assam	05	03	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
3	August, 2023	West Bengal/Tripura	10	03	Shri A. Chakraborty
		Bihar	07	03	Shri K. Chadramouli
		Jharkhand	03	01	Shri K. Chadramouli
		Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
4	September, 2023	West Bengal	09	02	Shri A. Chakraborty
		West Bengal	05	—	Shri C. Raja Rao
		Bihar	07	05	Shri K. Chadramouli
		Jharkhand	—	02	Shri K. Chadramouli
		Assam	05	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	10	0	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
5	October, 2023	West Bengal/Mizoram	01	03	Shri A. Chakraborty
		West Bengal	04	01	Shri C. Raja Rao
		Bihar	07	—	Shri K. Chadramouli
		Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
6	November, 2023	West Bengal/Mizoram	10	02	Shri A. Chakraborty
		Odisha	04	01	Shri C. Raja Rao
		Bihar	07	—	Shri K. Chadramouli
		Assam	10	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
7	December, 2023	West Bengal	07	01	Shri A. Chakraborty
		Arunachal Pradesh	09	—	Shri K. Chadramouli
		Odisha	05	02	Smt. Sushmita Ghosh
8	January, 2024	West Bengal	10	01	Shri A. Chakraborty
		Jharkhand	05	—	Shri K. Chadramouli
		Sikkim	07	02	Shri K. Chadramouli
		Odisha	05	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
9	February, 2024	West Bengal	11	01	Shri A. Chakraborty
		Bihar	05	—	Shri K. Chadramouli
		Jharkhand	10	—	Shri K. Chadramouli
		Assam	05	—	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
		Odisha	—	02	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
10	March, 2024	West Bengal	10	—	Shri A. Chakraborty
		Jharkhand	10	02	Shri K. Chadramouli
		Assam	05	—	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh



ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Name of the Programme: Centralised Selection/Job Mela Strategy: Continuous follow up with the Establishments

PURPOSE

During the whole year this Board organizes and conducts Centralised Selection / Camps / Job Melas at Board's office premises as well as at establishment premises for selection of apprentices by the training establishments. The Centralised Selection/ Camps / Job Melas are organized to help the candidates in getting placed in various notified establishments and also the establishments to get a chance to select candidates as per the quota notified by the Board without incurring much of expenses. Through this activity, large number of candidates get placed within a short span of time.



A view from Janjatiya Gaurav Divas, 2022

Sl. No.	Month	States	No. of Camps	Meeting Co-ordinator [Dy. / Asst. Director, BOPT (ER)]
1	June, 2023	West Bengal	03	Shri A. Chakraborty
2	July, 2023	West Bengal	02	Shri A. Chakraborty
3	September, 2023	West Bengal	01	Shri A. Chakraborty
4	October, 2023	West Bengal	02	Shri A. Chakraborty
5	November, 2023	West Bengal	02	Shri A. Chakraborty
6	December, 2023	West Bengal	01	Shri A. Chakraborty
7	January, 2024	West Bengal	02	Shri A. Chakraborty
8	February, 2024	West Bengal	02	Shri A. Chakraborty
9	March, 2024	West Bengal	03	Shri A. Chakraborty
10	December, 2023	Jharkhand	01	Shri K. Chadramouli
11	June, 2023	Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
12	October, 2023	Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
13	November 2023	Assam	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh
14	February, 2024	Odisha	01	Smt. Susmita Ghosh / Shri Ritesh Kr. Singh

REGIONAL APPRENTICESHIP DAY: 2023

Introduction:

Board of Practical Training (Eastern Region), Kolkata is an autonomous organization of the Ministry of Education (erstwhile Ministry of Human Resource Development), Department of Higher Education, Govt. of India established in the year 1968. The Board is performing its responsibilities of proper implementation of the Apprenticeship Act, 1961 as amended time to time in the Eastern Region comprising states of West Bengal, Bihar, Jharkhand, Odisha, Assam, Nagaland, Manipur, Tripura, Arunachal Pradesh, Mizoram, Meghalaya, Sikkim, and Union Territory of Andaman & Nicobar Islands. In accordance with the Apprenticeship Act and Rules, the board is empowered to access Apprenticeship Training facilities for Graduates & Diploma Holders in Engineering



Unveiling of official mascot (BOPTERIAN) on the occasion of RAD 2022

& Technology and Graduates in General Stream pass outs as Graduate and Technician apprentices under the Apprentices (Amendment) Act, 2014 in respect of establishments/industries under various sectors, notify them to engage stipulated number of apprentices, oversee engagement of apprentices, monitor, and review the working of the Apprenticeship Training Scheme (both quantitatively and qualitatively). The responsibility of the Board also includes reimbursement of Central Governments' share of stipend at the rate of 50% on minimum prescribed rate claimed by the Training Establishments after registration of contract of Apprenticeship.

In order to provide on the job training (OJT) to the freshly pass out Graduates & Diploma Holders in Engineering & Technology and Graduate in General Stream students such as B.A., B.Sc., B. Com. etc. in an organized and effective manner, BOPT(ER) implement National Apprenticeship Training Scheme (NATS) through national web portal (www.mhrdnats.gov.in) and regional web portal (www.portalbopt.com) facilitating all the stakeholders like Establishments/Industries, Third Party Aggregators (TPA), Students and Institutions.



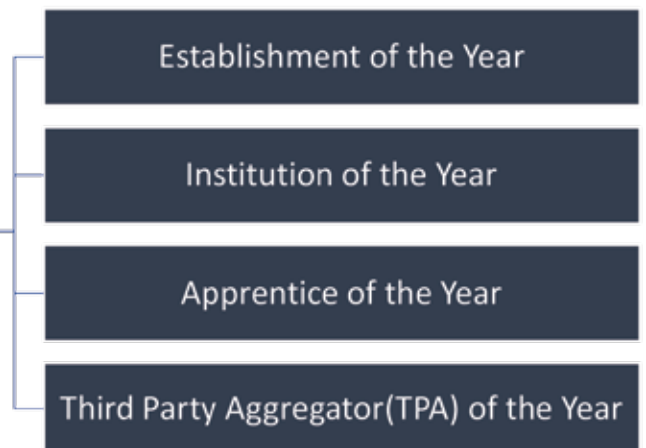
ACTION PLAN & PROGRAMME CALENDAR

April 2023 to March 2024

Over the 50years, BOPT(ER) achieved tremendous success on this by providing apprenticeship training to more than 15 lakhs students in association with more than 3 thousand industries in Eastern Region.

In this Backdrop. The competent authority of BOPT(ER), Kolkata has decided to honor our top 4 esteemed stakeholders i.e., Establishments/ Industries, Third Party Aggregators (TPA), Students and Institutions from 13 states of Eastern Region on the following categories on Regional Apprenticeship Day, 2023 which is going to be celebrated on 02/09/2023 (Saturday).

Categories of the Award



REGIONAL APPRENTICESHIP DAY 2023 (2nd September 2023)

TENTATIVE CALENDAR DATES

Sl. No.	Description of Event Items	Target Date
1	Preparation & sending of sponsorship form to potential organizations	15th April, 2023 - 30th April, 2023
2	Preparation of Nomination Forms and finalization of parameters for Selection of Nominees / Brochure for RAD-2023	1st April, 2023 - 30th April, 2023
3	Seeking Nomination	1st May, 2023 – 30th June, 2023
4	Booking of Hall / Decoration / Catering	15th May, 2023 – 15th June, 2023
5	Finalization of Nomination	1st July, 2023 – 15th July, 2023
6	Arrangement of Cultural Programme / Anchor/ Media/ Photographer/ Sponsorship	1st July, 2023 – 31st July, 2023
7	Preparation of Guest List	15th July, 2023 – 31st July, 2023
8	Preparation of Invitation card / Teaser	15th July, 2023 – 31st July, 2023
9	Confirmation of Participation of Nominees	15th July, 2023 – 31st July, 2023
10	Booking of Accommodation for Guests and Nominees	31st July, 2023 – 15th August, 2023
11	Finalization of Guests List for Dias	31st July, 2023 – 15th August, 2023
12	Certificate and Memento finalization and print of certificate	31st July, 2023 – 15th August, 2023
13	Selection of Award winners name	1st September, 2023
14	Celebration of RAD	2nd September, 2023

Objectives:

- Increase awareness of the National Apprenticeship Training Scheme (NATS) (www.mhrdnats.gov.in) and Regional Web Portal (www.portalbopter.com) amongst the vast majority of stakeholders i.e., Industries, Students and Institutions.
 - Recognizing apprenticeships as a ladder of opportunity for students to a brighter future and recognizing that they are ready for employment.
 - Recognition for the contribution of the Establishments, Institutions & Students in NATS/ Regional portal during the year.
 - Minimizing the gap between Industries and Academia by developing effective establishment institution interactions.
- A certificate and a Memento of Accomplishment will be provided to the best among each category of the following:
- Establishment of the Year
 - Institution of the Year
 - Apprentice of the Year
 - Third Party Aggregator (TPA) of the Year

MONITORING OF TARGET

C. RAJA RAO DEPUTY DIRECTOR					
No. of Apprentices		1st Quarter 01.04.2023 to 30.06.2023	2nd Quarter 01.07.2023 to 30.09.2023	3rd Quarter 01.10.2023 to 31.12.2023	4th Quarter 01.01.2024 to 31.03.2024
	Total		3000	6000	9000
Total no. of Apprentices					30000
No. of Group Meeting/ Seminar/Workshop		2	4	4	5
	Total no. of Group Meeting/Seminar/Workshop				
MAP (QIP)					NA
	Total no. of MAP (QIP)				
No. of Establishments/ Institutes to be visited		0	5	10	0
	Total no. of Establishments / Institutes to be visited				

A. CHAKRABORTY ASSISTANT DIRECTOR					
No. of Apprentices		1st Quarter 01.04.2023 to 30.06.2023	2nd Quarter 01.07.2023 to 30.09.2023	3rd Quarter 01.10.2023 to 31.12.2023	4th Quarter 01.01.2024 to 31.03.2024
	West Bengal		2850	5800	8760
Tripura		60	75	90	120
Mizoram		60	75	90	120
Meghalaya		20	25	30	40
A & N Islands		10	25	30	40
Total		3000	6000	9000	12000
Total no. of Apprentices					30000
No. of Group Meeting/ Seminar/ Workshop		1	2	4	8
	Total no. of Group Meeting/Seminar/Workshop				
MAP (QIP)		0	2	6	12
	Total no. of MAP (QIP)				
No. of Establishments/ Institutes to be visited		10	20	30	40
	Total no. of Establishments / Institutes to be visited				

K. CHANDRA MOULI ASSISTANT DIRECTOR					
No. of Apprentices		1st Quarter 01.04.2023 to 30.06.2023	2nd Quarter 01.07.2023 to 30.09.2023	3rd Quarter 01.10.2023 to 31.12.2023	4th Quarter 01.01.2024 to 31.03.2024
	Bihar		1470	2910	4340
Jharkhand		1470	2910	4340	5780
Sikkim		50	150	250	350
Arunachal Pradesh		10	30	70	90
Total		3000	6000	9000	12000
Total no. of Apprentices					30000
No. of Group Meeting/ Seminar/ Workshop		2	4	6	8
	Total no. of Group Meeting/Seminar/Workshop				
MAP (QIP)		4	8	8	6
	Total no. of MAP (QIP)				
No. of Establishments/ Institutes to be visited		10	20	30	40
	Total no. of Establishments / Institutes to be visited				

SUSHMITA GHOSH, ASSISTANT DIRECTOR / RITESH KUMAR SINGH, INCHARGE ASSISTANT DIRECTOR					
No. of Apprentices		1st Quarter 01.04.2023 to 30.06.2023	2nd Quarter 01.07.2023 to 30.09.2023	3rd Quarter 01.10.2023 to 31.12.2023	4th Quarter 01.01.2024 to 31.03.2024
	Odisha		1984	3983	5983
Assam		991	1992	2992	3992
Nagaland		10	10	10	10
Manipur		15	15	15	15
Total		3000	6000	9000	12000
Total no. of Apprentices					30000
No. of Group Meeting/ Seminar/ Workshop		0	2	5	8
	Total no. of Group Meeting/Seminar/Workshop				
MAP (QIP)		0	3	5	12
	Total no. of MAP (QIP)				
No. of Establishments/ Institutes to be visited		0	20	30	50
	Total no. of Establishments / Institutes to be visited				

* NA - Not Assigned



SPREADING OVER ENTIRE EASTERN REGION



EXTENTION CENTRE ADDRESS AND CONTACT DETAILS

Office	Address	Contact Details
Odisha Extension Centre (Bhubaneswar)	Government Polytechnic, Plot No:1, Xavier Road, Rail Vihar Chandrasekharpur, Bhubaneswar, Odisha - 751023	osd1.odisha@bopter.in osd2.odisha@bopter.in
North East Extension Centre (Guwahati)	Directorate of Technical Education, Assam Kahilipara, Guwahati, Assam – 781019	osd1.ne@bopter.in osdne@bopter.gov.in
Bihar Extension Centre (Patna)	1st Floor, IGSC-Planetarium Complex Bailey Road, Adalatganj, Patna, Bihar-800001	osd1.bihar@bopter.in osd2.bihar@bopter.in
Jharkhand Extension Centre (Jamshedpur)	Al-Kabir Polytechnic, Kabir Nagar, Kopali, Via –Mango, Jamshedpur, Jharkhand – 831012	osd1.jharkhand@bopter.in osd2.jharkhand@bopter.in
West Bengal Extension Centre (Durgapur)	NSHM- Knowledge Campus, Durgapur Arrah, Shibtala via Muchipara, Durgapur, Burdwan, West Bengal-713212	osd2.westbengal@bopter.in osd1.admin@bopter.in

DIRECTOR & REGIONAL CENTRAL APPRENTICESHIP ADVISOR

Block-EA, Sector-I, Salt Lake City (Opp. to Labony Estate)

Ph. : +91 33 2337 0750 / 0751

E-mail : inf@bopter.gov.in Website : www.bopter.gov.in

NATS Portal : www.mhrdnats.gov.in

Regional Portal : www.portalbopter.com