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Memorabilia

REGIONAL APPRENTICESHIP DAY-2022

Celebration

By

**BOARD OF PRACTICAL TRAINING
EASTERN REGION**

Ministry of Education
Department of Higher Education
Govt. of India

BOARD OF PRACTICAL TRAINING
 (Eastern Region)
 Department of Higher Education
 Ministry of Education, Govt. of India
 Block - EA, Sector - I, Salt Lake City, Kolkata - 700064

Celebrates
REGIONAL APPRENTICESHIP DAY 2022

On
26th November, 2022

Chief Guest
Dr. Rajani Kanta Dash
 General Manager, HRD
 Coal India Ltd., Kalluam

Guest of Honor
Dr. Savita Sanyal
 VC, Bankura & West Midnapore

Checked by
Shri. Manoj Sinha
 Director - Operations
 Ispat Industries Limited

Venue :
Netaji Subhas Auditorium, NITTR, Kolkata, Block - EC, Sector - III, Salt Lake City, Kolkata - 7001

Cool India Ltd., Orion Corporate Alliance Pvt. Ltd., Bero SB Creation

Orion SB Creation



সমগ্রের আয়োজন করেছেন
 (প্রোগ্রামার, পরিচালক, সহকারী)
Board of Practical Training (BPT)
 Department of Higher Education,
 Ministry of Education, Govt. of India
 Block - EA, Sector - I, Salt Lake City, Kolkata - 700064

উদযোজিত
REGIONAL APPRENTICESHIP DAY 2022

On
26th November, 2022

at
NETaji Subhas Auditorium
NITTR, Kolkata, Block - EC, Sector - III
Salt Lake City, Kolkata - 700134



Introduction

Board of Practical Training, Eastern Region, Kolkata is an Autonomous organisation of the Ministry of Education (Erstwhile Ministry of Human Resource Development), Department of Higher Education, Government of India, and is registered under the West Bengal Societies Registration Act, 1961. The Secretariat of the Board of Practical Training, Eastern Region, has been functioning at its own office Building at Salt Lake City, Kolkata – 700064 since July 1986. The Board is headed by the Chairman, consisting of the members nominated by the Ministry of Education, Department of Higher Education, Govt. of India, Confederation of Indian Industries (ER), Public Sector undertakings in the Region, Eastern Regional Committee of AICTE, Iron and Steel Industries in Private Sector, Port Trust/Railways, State Governments, The Institution of Engineers (India), Head of Technical Institutions (both at Degree and Diploma Level) etc. The Director is the Chief Executive of the secretariat of the Board, who also acts as the member-secretary of the Board.

The Board of Practical Training, Eastern Region, Kolkata for the 46th year continued to perform its responsibilities of proper implementation of the Apprentices (Amendment) Act, 1973 in the Eastern Region comprising the States of West Bengal, Bihar, Jharkhand, Odisha, Assam, Nagaland, Manipur, Tripura, Arunachal Pradesh, Mizoram, Meghalaya, Sikkim and Union Territory of Andaman & Nicobar Islands. In accordance with the Apprentices





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Act and Rules, the Board is empowered to assess Apprenticeship Training facilities in respect of establishments under various sectors, notify them to engage a stipulated number of apprentices, oversee engagement of apprentices, monitor and review the working of the Apprenticeship Scheme (both quantitatively and qualitatively). The responsibility of the Board also includes reimbursement of Central Governments share of stipend at the rate of 50% on minimum



**Shri S.M. Ejaz Ahmed,
Director,
BOPT(ER), Kolkata**

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prescribed rate claimed by the Training Establishments after registration of contract of Apprenticeship. The jurisdiction of the Board covers the States of Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Sikkim, Tripura, West Bengal and Union Territory of Andaman & Nicobar Island.



View of Lightening the lamp by Hon'ble Dignitaries on the Dias



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BOARD OF GOVERNORS, BOPT (ER)

Under Ministry of Education, BOPT(ER) is governed by Board of Governors constitution of which has been defined as per Memorandum of Association. Hon'ble Minister of Education, Govt. of India nominate eminent personalities from industries to chair the meetings of the Board of Governors and act as a Chairman of BOPT(ER).





M I S S I O N



To facilitate the freshly passed out graduates and diploma holders in engineering technology for acquiring practical training in Industries / Organizations and thus to make them more employable.



Visión

To create skilled technical manpower for the nation by utilising the training facilities available in Industries / Organizations to the maximum possible extent for imparting quality training to the apprentices.



NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS):

The National Apprenticeship Training Scheme (NATS) is a flagship programme of Govt. of India and cater to the needs of skill development for the Engineering and Non-engineering Graduates and Diploma holders in Engineering & Technology. National Apprenticeship Training Scheme is being governed as per the provisions made in The Apprentices (Amendment) Act 1973, 2014 and 2019 and The Apprenticeship (Amendment) Rule 1992 and 2020.





Objective of NATS:

- a) To establish a permanent liaison between the industry and the technical institutions in the Eastern Region of the country comprising the States of Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Meghalaya, Mizoram, Nagaland, Odisha, Sikkim, Tripura, West Bengal and Union Territory of Andaman & Nicobar Island.
- b) To provide practical training in the Government and Non-Government establishments to the engineering/ technological graduates and diploma holders.
- c) To organize supervision of the Practical Training provided to the trainees through suitable officers to be appointed for the purpose.
- d) To arrange or to affect disbursement of stipends at the rates to be prescribed for the purpose to the trainees.
- e) To meet the expenses of the Board including expenses incurred in the exercise of its powers and discharge of its functions out of the Fund.
- f) To do all such things as may be necessary, incidental or conducive to the attainment of all or any of the objects of the Board.



Stake-holders of NATS:

Industries, Institutions and Passed-out students from different institutions at graduate level and diploma engineers in Engineering & Technology are the three important pillars in addition to Directorate of Technical Education & Training, Directorate of Sc. & Technology and Department of Higher Education in different States. The industries includes Central & State PSUs and Departments as well as Private Corporate sectors including MSMEs. During its journey of last 50 years this Board has accomplished the target of training more than 40000 apprentices on an average during the last 3 years in the States under its jurisdiction. BOPT(ER) also disbursed on an average of Rs. 32 crores of Central Govt. share of stipend to different training establishments.



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REGIONAL APPRENTICESHIP DAY (RAD):

Since its establishment in 1968, Board Of Practical Training (Eastern Region), Kolkata, under the directives of Ministry of Education, Govt. of India has been implementing the provisions of The Apprentices Act, 1961 as amended from time to time for Apprenticeship training of Graduates and Diploma Engineers. Thereafter, further responsibility of arranging Internship Training, General Attribute Development Programme(GADP) for B.Tech/ Diploma pursuing students as well as Apprenticeship Training of Non-Engineering Graduates in optional trades have been entrusted to BOPT (ER) in the years 2017 and 2020 respectively. Therefore, BOPT (ER) with increased responsibilities of arranging Apprenticeship/Internship Training for Engineering and Non-Engineering Graduates passing out from different institutions located in the 13 States and Union Territory of Eastern Region of India have been striving hard to fulfill the need of the students so as to provide a platform for honing their skills through On-Job-Training (OJT) and become more employable.

In order to provide on the job training to fresh engineering/non-engineering graduates and diploma holders in engineering/technology in an organized effective manner, BOPT(ER) implement National Apprenticeship Training Scheme through a national web portal (www.mhrdnats.gov.in), facilitating all the stakeholders like Establishments/ Industries, Students and Institutions.

Over the 50 years, BOPT(ER) achieved tremendous success with continued growth. During 2021-22 BOPT (ER) provided apprenticeship training to more than 42,000 students in association with more than 3 thousands industries in eastern region.

The Board of Governors in a meeting decided to celebrate Regional Apprenticeship Day as an annual function with following objectives:-





Objectives :

- 1) Increase awareness of National Apprenticeship Training Scheme (NATS) amongst the vast majority of stakeholders i.e. Industries, Students and Institutions.
- 2) Recognizing apprenticeships as a ladder of opportunity for students to a brighter future and recognizing that they are ready for employment.
- 3) Recognition of the contribution of the Establishments, Institutions & Students in NATS during the year.
- 4) Minimizing the gap among Industries and Academia.



Overall Selection Procedure





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In this backdrop, the competent authority of BOPT (ER), Kolkata has decided to honour Top 3 esteemed stakeholders i.e. Apprentices, Establishments and Institutions from 13 States of Eastern Region on following categories on Regional Apprenticeship Day:

I. Establishment of the Year. II. Institution of the Year. III. Apprentice of the Year.

Once short listed, the nominees are invited to present their achievement at BOPT(ER), Kolkata premises on scheduled date & time

Eligibility for Nomination

A) For Establishments -

An establishment/organization who registered in NATS portal (mhrdnats.gov.in) and engaging apprentices of minimum 2.5% of total manpower (including contractual, casual & outsourced staffs) in the last 3 financial years is eligible to file their nomination.

B) For Apprentices -

An apprentice who have completed his/her apprenticeship training in last financial year by maintaining minimum 60% of attendance at workplace and having a Certificate of Proficiency (COP) generated through NATS Portal (mhrdnats.gov.in) only can apply.

C) For Institutions -

An Institution who has updated its profile in NATS portal (mhrdnats.gov.in) and at least 05 passed out students of that institute placed for apprenticeship training in any NATS registered establishment in the last financial year, only can apply.





Documents need to be submitted along with the Nomination Form:

A) For Establishment:

- 1) Copy of Manpower Details
- 2) Copy of Training Module

B) For Each Apprentice:

1. Scan Copy of Aadhaar Card
2. Scan Copy of Highest Qualification
3. Scan Copy of Certificate of Proficiency
4. Scan Copy of Attendance Proforma authorized by employer
5. Scan Copy First & Last Page of Work Diary

C) For Institution:

1. Scan Copy of Faculty Details
 2. Scan Copy of Overall Placement of Students for Job through Campus in Last FY
 3. Scan Copy of Registered Candidates in NATS Portal in Last FY
 4. Scan Copy of Details of at least 5 students who placed for Apprenticeship Training (NATS) in last FY
 5. Copy of screenshot of linkage of NATS Portal/BOPT(ER) website with the Institute's website (if any)
- To fill up nomination, all the stake-holders have to file it through online mode which is given in the official website of BOPT(ER), Kolkata as per their category.





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Time Period for Consideration

Previous Financial Year (from 1st April to 31st march) is taken into the consideration for selection of such awards. Nominations for same shall start from 1st April to 18th April of current calendar year followed by Short listing of Nomination and Presentation of their achievements.

Short listing of Nomination and Selection of Awardee:

A selection committee headed by Dy. Director, BOPT(ER) has been formed to select and recommend the names of the awardee under the three categories of the stake-holders from the nominated list:

Particulars	Position
Deputy Director, BOPT(ER)	Member
Representative from CII	Member
Representative from Establishments	Member
Representative from Institution	Member
Nominee of BOG, BOPT (ER)	Member
The committee will select the senior most member to chair the committee	

Decision taken by the above jury members regarding selection of awardee in each category is final.





Nomination & Selection for the year 2022

Selection of Awardees: The nomination under the category of Establishment of Year, Institution of the Year and Apprentice of the Year were invited to showcase presentation before the Jury. The presentation was held in the 'Seminar Room' of BOPT(ER) on 25/11/2022. The following nominations from Industries, Institutes and Apprentices participated in the event:

Nominated for Apprentice of the Year Award

- Aditya Kumar
- Avishek Pandit
- Debdip Maji
- Dhripam Dutta
- Sourav Bhowmick

Nominated for Institution of the Year Award

- Indo Danish Tool Room, Jamshedpur, Jharkhand
- Mayurbhanj School of Engineering, Odisha
- NSHM Knowledge Campus, West Bengal
- Orissa School of Mining Engineering, Odisha
- Subhash Institute of Technology, Jharkhand
- JIS College, Kalyani, West Bengal





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Nominated for Establishment of the Year Award

- APEX Auto Limited, Jharkhand
- Brakes India Pvt. Ltd. Jharkhand
- CIPLA Limited, Sikkim
- Oil India Ltd., Assam
- PINNACLE Infotech Solutions, West Bengal

After the presentation by each representative of the nominee, question-answer sessions were held and the Jury members submitted the results before the Director, BOPT(ER) for consideration and approval.





Regional Apprenticeship Day (Celebration Day)

The Regional Apprenticeship Day was celebrated on 26/11/2022 at Netaji Subhas Auditorium, NITTTR, Salt Lake, Kolkata. Due to pandemic, restrictions were there on the number of participants and the capacity of the venue. In spite of such limitations, the said event was conducted successfully. The event was anchored by Ms. Shelly (Ex-Radio Jockey). After briefing the audience about the objectives of the celebration following dignitaries were invited on dais:

- Shri S.M. Ejaz Ahmed, Director, BOPT(ER), Kolkata
- Dr. Savita Sengar, Vice Chancellor, Jharkhand Rai University
- Shri Manoj Sinha, Hon'ble Chief Guest, Director, Operations, Tega Industries Ltd.
- Shri R. K. Dash, Chief Guest, GM (HRD), Coal India Limited, Kolkata
- Shri Achint Kumar, Under Secretary, MoE, Govt. of India

The dignitaries were felicitated as per below sequence:

- Shri K. Chandra Mouli, Assistant Director, BOPT (ER) felicitated Dr. Savita Sengar, Vice Chancellor, Jharkhand Rai University
- Shri C. Raja Rao, Deputy Director, BOPT (ER) felicitated Shri R. K. Dash, Hon'ble Member of BoG, BOPT (ER)
- Shri Arunava Chakraborty, Assistant Director of Training, BOPT (ER) felicitated Shri Manoj Sinha, Hon'ble Member of BoG, BOPT (ER)

- Shri S.M. Ejaz Ahmed, Director, BOPT (ER) felicitated Achint Kumar, Under Secretary, Ministry of Education, Govt. of India

- Shri K. Chandra Mouli, Assistant Director, BOPT (ER) felicitated Shri S.M. Ejaz Ahmed, Director, BOPT (ER)

The programme was inaugurated with the lightening of the lamp by **Dr. Savita Sengar**, Vice Chancellor, Jharkhand Rai University and followed by Saraswati Vandana performed by the wards of BOPT(ER) employee.

The nominees attending the celebration day were invited on the dais and were felicitated with Flower Bouquet and Certificate of Participation.

To begin with Shri S.M. Ejaz Ahmed, Director, BOPT(ER) was invited to the podium for his speech.





Director's Speech

Address to the Dignitaries



Dr. Savita Sengar
Vice Chancellor
Jharkhand Rai University
Guest of Honour of today's function



Dr. R.K. Dash
GM (HRD)
Coal India Limited, Kolkata
Chief Guest of today's function



Shri Achint Kumar
Under Secretary to the Govt. of India
Ministry of Education, Govt. of India
Chief Guest of today's function



Shri Manoj Kr. Sinha
Director - Operations
Tega Industries Limited, Kolkata
Chief Guest of today's function

Eminent Professionals, Distinguished Guests from Industries, Institutions, Apprentices / Students, Ladies & Gentlemen,

I heartily welcome you all in today's celebration program of Regional Apprenticeship Day 2021-22.





Introduction of BOPT

Since more than 50 years, Board of Practical Training, Eastern Region, an Autonomous Body under the Ministry of Education, Govt. of India has been extending its services in Eastern Region of the country by facilitating Apprenticeship Training to the freshly passed out graduate engineers and diploma holders in different industries and establishments with the objective of developing skilled manpower for their ready use. Thus the role of BOPT is pivotal in enhancing the skill of freshly passed out Graduates and making them more employable in today's modernized job market.



Apprenticeship has always been considered as one of the best bridges to connect the entire education/skill ecosystem along-with colleges/training institutions and students looking for employment, with industry looking for shop floor exposed job ready skilled manpower. To put it simply, apprenticeship is a formal On-Job-Training (OJT) exposure on the shop/office floor in any manufacturing or service industry for a student who is educated based on a contract between a potential employer and student termed as apprentice. This exposure helps the student to round off as a skilled workforce fully ready for employment; and the student also earns an apprentice stipend while learning during the period.

Marks are awarded on a scale of 1-10 and a skill sheet along with the Certificate of Proficiency is issued on successful completion of the training. The skill sheet reflects the level of the skill sets on a scale of 1 to 10 possessed by the trainees. This helps the employer in identifying or selecting right candidate possessing the required skill sets against the job specification for which the employer intends to hire the employees.

The objectives of National Apprenticeship Training Scheme (NATS) are-

- To promote skill development and to bridge the gaps in providing the skill to the students which they do not acquire during their study in colleges and thus to make them more employable; and
- To facilitate the employers to train disciplined and skilled manpower to meet the required human resources in the emerging areas.

Accordingly, to work with the stakeholders of Apprenticeship Training more closely, BOPT is also functioning through its Extension Centres located at Bhubaneswar for the State of Odisha, Guwahati for North-Eastern States, Patna for the State of Bihar, Jamshedpur for the State of Jharkhand and Durgapur for the State of West Bengal. The details of the Centres are available at our website www.bopter.gov.in.

To match the demand and supply in the Apprenticeship eco-system, the idea of involving Third Party Aggregator has also been considered by BOPT recently. Accordingly, NATS TPA have been empanelled with the sole objective of mobilizing students' and establishments fraternity to come forward and join NATS by creating awareness amongst students and industries. Altogether about 40 TPAs have been empanelled by BOPT and we look forward for their enthusiastic support to BOPT in driving this scheme further.



New Initiatives during last 10 years

1. Launch of Portal

Govt. of India has set up 'Skill Development Mission' with an aim to further manifestation of the Scheme to cover more and more aspiring students under the purview of the Scheme. While moving ahead, with the continuous increase in demand, National Apprenticeship Training Scheme (NATS) portal was launched by the Ministry of Education, Govt. of India (www.mhrdnats.gov.in) and process re-engineering is being continuously done as a part of simplification and making the portal user friendly. The portal is working effectively as virtual platform in facilitating the implementation of The Apprentices Act in the Eastern Region of the country with much needed ease.

Recently, the scope of NATS has further been expanded by including Non-engineering Graduates as well. Accordingly, a new portal (www.portalboptr.com) has been made operative which is functioning smoothly since 15th August, 2022.



2. Bringing amendment(s) in the Act

With the changing job market scenario as well as need of the employers and also looking after the increasing demand from the students' fraternity, the Apprentices Act, 1961 has been suitably amended in recent past. The amendments include-

- (i) Inclusion of Non-Engineering Graduates under the purview of The Apprentices Act (amended in the year 2014);
- (ii) Enhancement in the rate of stipend (amended in the year 2019);
- (iii) Provisioning more intake of apprentices by the employers based on the manpower strength of the establishments / industries.
- (iv) Making compliance of The Apprentices Act mandatory for the establishments / industries etc.



3. Enhancing the Rate of Stipend

In the year 2019, keeping in mind the amount of stipend paid to the apprentices not very attractive, Govt. of India has amended the minimum prescribed rate of stipend for different categories of apprentices. The enhanced rate of minimum stipend payable to Graduate and Diploma apprentices is Rs. 9000/- and Rs. 8000/- per month respectively.



Achievement during last 10 years

4. Report of NILERD

National Institute of Labour Economics Research and Development (NILERD), Govt. of India in 2019 conducted National Survey to determine Efficacy & Impact of National Apprenticeship Training Scheme (NATS). After conducting the survey, NILERD has submitted its report and the finding of the report says – “It is very clear from the findings of our study that the National Apprenticeship Training Scheme is very beneficial for the industries and qualified students. It helps in meeting the shortage of skilled human resource to the labour market. It contributes to higher productivity of the establishment by supplying medium and higher level of industrially trained technical resource. NATS should continue with revised stipend rates approved vide Gazette Notification dated 25th September, 2019.”

The remarkable findings of the survey certainly has brought overwhelming response from all stakeholders of NATS.



5. Post Apprenticeship Permanent Employment

Another landmark achievement is development of a digital system for Tracer's study. It helps in continuous assessment of the efficiency and efficacy of the Apprenticeship Training Program for Graduate and Diploma engineers. This has been made possible with addition of Post Apprenticeship Permanent Employment (PAPE) module as part of NATS portal. Through this module, the employers are facilitated to submit the information pertaining to the offer of employment to the apprentices during or after successful completion of the training. The module also facilitates the students to provide input regarding acceptance of employment offered to them and about the status of their Post Apprenticeship self-employment scenario. The data captured through this module for the year 2018-19; 2019-20 and 2020-21 of 70.2%;68.97% and 89.4% respectively of the apprentices trained in the respective years, is a significant portion of the domain of the apprentices. The



data shows a Eastern Regional figure of 79.8%; 80% and 71.5% against national average of 70%; 77% and 71% respectively of the apprentices got direct employment in the same or in other industries after successful completion of Apprenticeship. Students / Apprentices opted for self-employment is less than 1%. Regarding 20% of apprentices, who fails to get employment during or after successful completion of training, the analysis has revealed that such students were not serious in improving their skills and Apprenticeship was always their second fiddle.

■ Plan for next Five years

Considering the increasing demand of NATS, Govt. of India recently in its Cabinet meeting has sanctioned an amount of Rs. 3054.00 crores towards disbursement of stipend with an outlay of providing apprenticeship training to about 17 lakh students during the period 2021 to 2026 at national level.



■ Message to the Industries, Institutions and Students

On this Regional Apprenticeship Day, my message to the industry fraternity would be to come forward and join hands with BOPT to make this mission of Union Government of training about 17 lakhs students during 2021-26 a grand success. Establishments who are already contributing to NATS, must explore to induct more and more trainees in all areas of their functions and the industries who are still not part of NATS must get themselves enrolled immediately and start supporting this initiative.

The institutions have a greater role to play in supporting BOPT in developing high awareness level amongst the students' fraternity. Students are always entering to the educational system as a fresh and empowering them with appropriate information such as NATS to them is one of their primary responsibilities. The least the institutions can do is to ensure that the BOPT website is displayed with a link on the homepage of the institution website



to help students in getting the information easily. All institutions who are yet to do so are specially requested to encourage their students in joining NATS by providing website linkages.

All graduates are required to on-board themselves by registering on the NATS portal immediately after publishing of their results. Students also do owe the responsibility of sharing information of NATS amongst their relatives, friends, society members as well as colleagues.

A solid platform has been laid by the Union Government, it is we who are required to use the platform for the benefit of all stakeholders viz. the industries, institutions and specially students for their career growth. This initiative will certainly further rise our career growth and make our nation ahead in this endeavour.

The commendable performance of BOPT in the past would not have been so flourishing without continued support from stake holders. Industry / establishments in the Eastern Region registered with the NATS, about



3000 in numbers have done exceptionally well by contributing significantly in the National Skill Development Mission through NATS, thus they deserve much needed recognition. Similarly, technical institutions who are mostly disconnected in terms of understanding the potentiality of NATS in improving the employability of their graduates are also needed to be recognized in whatever way they have done in the year 2021-22. Apprentices as a third pillar of NATS must also understand the importance of such a big platform made available by Govt. of India. However, the effort of apprentices equally deserve recognition, thus BOPT is very pleased to recognize the effort of all the stake holders and Award them with Trophies and Certificates for their commendable contribution in NATS for 2021-22. They are part of today's celebration program and it is hoped that with the celebration of Regional Apprenticeship Day, it will create a high degree of competitiveness amongst the stake holders in years to come and we all will see industries / institutions and apprentices striving hard for putting up higher contribution to NATS in future.



■ Objective of Regional Apprenticeship Day 2022

As said earlier, the Scheme of National Apprenticeship Training is based on Three Pillars, the establishments / industries, the institutions and the apprentices. The Scheme cannot run without participation of any of these three stakeholders. Accordingly, this celebration of Regional Apprenticeship Day has emerged. The very aims and objectives of this celebration is to-

1. Enhance the brand image of Apprenticeship Training.
2. To encourage through recognition the establishments having active participation in the Apprenticeship program as a part of their encouragement.
3. To encourage through recognition the institutions having highest participation in Apprenticeship program.
4. To encourage through recognition the apprentices for their sincere and active involvement in the Apprenticeship program.
5. To encourage through recognition the TPA for their enthusiastic support provided in short period of their association with BOPT.

■ Conclusion

I welcome you all in today's Regional Apprenticeship Day celebration program and wish this celebration a grand success.



A view of audience during their presentation session at Semianr Hall, BOPT(ER), Kolkata on 25.11.2022



(L-R) Ishasree Mukherjee, K. Vignitha Anagha, K Gheervani and Akanksha Mishra performing Saraswati Vandana at Subhas Hall NITTTTR, Salt Lake, Kolkata



Photograph of Director, BOPT(ER), Kolkata while delivering his speech in RAD-2022



Message from Chief Guest

Shri S.M. Ejaz Ahmed

Director
BOPT, Kolkata

Dr. Savita Sengar

Vice Chancellor
Jharkhand Rai University
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Shri Achint Kumar
Under Secretary to the Govt. of India
Ministry of Education, Govt. of India
Chief Guest of today's function

Eminent Professionals, Distinguished Guests from Industries, Institutions, Apprentices / Students, Ladies & Gentlemen,

It is my pleasure to be here in this grand occasion of celebration of Regional Apprenticeship Day by Board of Practical Training, Kolkata. In present scenario, unemployment is the greatest challenge for the nation. To overcome this challenge, NATS has been proved to be the most trusted and effective scheme of Govt. of India. The industries, institutions and the apprentices are the three pillars of this scheme and so they need to work together for optimum use of the platform created by Govt. of India to overcome the unemployment challenge. It is the need of the hour to work hard together so as to develop a great nation for the next generation. To strengthen the scheme, Govt. of India has taken several initiatives like-



- (i) Sanctioned Rs. 3054.00 Crore on stipendiary head for disbursement during 2021-2026 which aims at providing training of about 17 lakh apprentices.
- (ii) Included non-engineering graduates under the purview of NATS which was earlier meant only for engineering stream students.
- (iii) Increased rate of stipend to cope up with the present market rate so as to make the scheme more attractive for the aspiring students.

As of now, there are more than 50,000 of training slots available for placement of students in Eastern Region of the country.

While dealing with the most pioneer scheme of Govt. of India, the biggest challenge faced in the field by the implementing authority is the mobilization of students' fraternity. In this backdrop, I would urge media to extend their support which is considered as the fourth pillar of democracy. Short videos, audio clips of BOPT may be considered by the media houses for continuous releasing as a part of their Corporate Social Responsibility. I would request the media houses to join hands in this initiative of Govt. of India and support through creating high awareness amongst the stake holders, specially the student community.

BOPT has always been striving hard to facilitate the stake holders in all possible ways they can. Through the celebration of Regional Apprenticeship Day, it is intended that the message reaches to far off corners of the country. I wish Regional Apprenticeship Day conducted by BOPT a grand success.





Message from Guest of Honour

NAMASTE, GREETINGS TO ALL

REGIONAL APPRENTICESHIP DAY 2022

Let me first start with congratulating Mr. Ahmed, Director, BOPT (ER) and his Team for making this possible in bringing all the stake holders i.e. three pillars of NATS under one roof. Not only that, also making an effort to recognize the contribution of each one of them making NATS successful. Hearty congratulations to Ejaz Sir. I can see lots of young boys and girls in this hall. We all know that youth is the foundation of a country. They are the great asset to any nation as they are full of energy, enthusiasm and innovative ideas. Need is to channelize their energy in the right direction so that they can drive the country on the path of progress. Before I come to the main topic of discussion today, I would like to bring some facts – according to UNFPA estimates in 2022, 68% of India's population is between 15 to 64 years old. 253 million Indian also hone to the country's largest adolescent population that is 10-19 years and this trend of youth bulge is expected to continue for another 10 years at least. What does young population need? They need an economy that can sustain aspirations, fulfill their dreams and provide them with a future i.e. full of opportunities. Today, India is one of the fastest growing economy in the world. Union Government policies and initiatives are also trying to make a strong manufacturing hub, strong start up ecosystem and an efficient IT sector creating opportunities in these fields. Not only this, there is another study – according to Mangroups report talent shortage 2020 – 63% companies in India are facing a shortage of skilled employee mainly in IT and Engineering services. Another study the National Employability report for Engineers 2019 illustrated that over 80% of Engineers in India require training before they are ready to take up any job in the knowledge economy. These statistics point to the skill deficit that exist in the work force specially at the entry level. Now where are we? At one point, we have the largest youth population in the work and other we are the fastest growing

Dr. Savita Sengar
Vice Chancellor
Jharkhand Rai University
Guest of Honour of today's function

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economy. Companies have jobs, we have millions of Engineering Graduates and Diploma holders coming out of the institutions every year. The companies, many of their representatives are sitting here, they need skilled manpower. We have graduates in Engineering, but we do not have skilled manpower which we can get at the entry level. So what we need to understand that this is pointing towards a big skill gap in the demand and supply. Bachche hai, Graduates bhi hai, company ko log bhi chahie, so that is the major gap of demand and supply, right kind of skill is required here. So what we need to understand here is education to employability is a journey i.e. not only about knowledge but about how to transform that knowledge into hands on skills. So I would say that NATS has come at a very very opportune time that is the need of the day. This is right time when we are working on it and the best part where we are sitting in the Eastern Region under the leadership of Mr. Ahmed, they are actually doing a commendable job. They are actually working as a bridge between three pillars, technical institutions, students and the industry and it is not an easy job. Ek NATS a gaya o stipend keliye subsidize bhikarrahehai, industry ko tab bhiye keyaasan bat hai. No, definitely no. I am sure, Mr. Ahmed would be able to tell you better than me. So there is a consistent effort by BOPT (ER) which comes back and forth with these three pillars trying to make this happen and trying to implement NATS and make it successful one. They have been able to do a very good job in last couple of years because that is visible. If you see the data, it is growing every year. How is it growing and it is not easy because the students although gets stipend based apprenticeship, but how to reach to them. They are not aware of it. Somebody has to go to the students, make them aware of the scheme, aware of acquiring this because sab ko lagtahi hum to graduate ho gaye, hum ko Naukri chahiye, hum apprenticeship me kyun jaye, hum Naukri karenge without even realizing that how the company is going to accept them? Then industries, they know that this is a scheme, but still they need some more motivation. Govt. is subsidizing but still lot of efforts and resources by the industries and the technical institutions need to be utilized. Technical institutions need to be told what industry needs, what they expect from young students. So, technical institutions also have to work as per the need of the industry. BOPT (ER) is actually trying to fill that gap going back and forth with three pillars





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and trying to coordinate and bring them together so that whatever the final outcome is required i.e. achieved, not just by implementing the scheme or rolling an scheme. It does not happen. I would say that the result is so visible that more than 80% of the apprentices have got permanent placement with the industry i.e. huge. Let me tell you I have come from a technical institution, I have been in education for so many years. Getting a right kind of job with permanent placement what happens? You do engineering, go into and do MBA, getting the core engineering job is required today. What they are doing, putting the students into core engineering jobs, making that happen to them. So I would request and urge the companies that you really need to actually participate in this apprenticeship efforts by BOPT (ER) and of course, Govt. of India because the right kind of skilled workforce will only benefit the corporate in its manpower needs. It many not make short term commercial sense. We must remember that people make an organization, companies need to come forward and join this nation building efforts that will benefit the growth in the long run and in growth of the country also. Simultaneously, I would like to say something to the students / apprentices standing here, Yes, technical skills are required but in industry you need a combination of technical skills, soft skills and the right attitude also to sustain that job where you are. Technical skills, yes required and BOPT is making efforts towards that also. You need simultaneously soft skills and right attitude also so that the companies are also benefitted more than the technical skills from you. I would conclude with that the responsibility of making India a skill capital of the world lies not only on the Govt. of India but also on the collaborative efforts of the industry, academia, students, parents and all stake holders. Joint effort by all these stake holders will prepare the youth of our country who can contribute in making India the largest economy in the world soon. Lets all join together to take this journey towards a bright future where every youth of our nation is skilled and gainfully employed to benefit from the massive growth that India today is witnessing. I will end with this and I once again congratulate each one of you, many of you have won some awards which we will see for your contribution. Jai Hind and best wishes to all of you.





Message from Chief Guest

Shri Manoj Kr. Sinha

Director - Operations

Tega Industries Limited, Kolkata

Chief Guest of today's function

Thank you Shelly,

**Very Good Evening to Dr. Sengar, Dr. Dash,
Mr. Ejaz and Mr. Achint Kumar,**

A very warm welcome to all participants here from institutions, industry and students' fraternity.

This is the second Regional Apprenticeship Day where I have been a part of and its my privilege to be with you. In fact, as I was hearing Dr. Sengar speak to all of us she talked about education to employability and that took me about 33-34 years back having got selected through campus for Tata Motors as well as Indian Navy. I decided to join Tata Motors in 1.7.1989 so we were through joining and lot of papers were handed over to us. That includes apprenticeship also. We could not appreciate at that point of time. It took me about 33 years for this to actually understand the significance of apprenticeship. Having gone through a course in any educational institution teaches a lot about subject that are required to specialize whatever area we are educated, but does it impart the skill sets required for a professional career. May be partly yes, partly no.



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And it is through this Apprenticeship Scheme the Govt. wants our students, our younger generation to get skill and become employable and hence it has a lot of significance for all of us. People who are running the institutions, people who are from the industry and also the students' fraternity, a lot of numbers have been spoken, but I will not get into it to bore you. I was going through the Action Plan & Program Calendar of BOPT (ER). Some numbers got my attention – one was that year on year the no. of apprentices being engaged is increasing consistently and that is the reason for BOPT (ER) to cheer. It means that efforts are being put to reach out to people to make sure that the scheme which the Govt. offers, maximum students take advantage, they become employable and what was more significant was that last year out of 23063 apprentices engaged in Eastern Region 6573 of them were females. That was a very welcome thing brought a big smile on my face that yes we are changing as a country obviously. Personally if you ask me I would see the numbers go further may be 50%, why not? Today is the day for Twitter, Facebook, Whatsapp and I also would like to confess that I am much into it and one beautiful story I read couple of days back you know it was talking of about a father and daughter taking a walk in the roads and the little girl came across a bunch of tree which was there across the path. Dady, can I move it? Can I remove it? The father says, yes you can. Again she asks can I move it? Do I have the strength to move it? Yes, you can, you have the strength, Father replied. She tried and she could not. Then she looked after her Dad complaining that Dad you told me that I have the strength to move it but I could not move it. So the father tells, well, you have not applied all your strength. I am your Dad, I am your strength. You should have asked for my help and ensure that whatever strength you have you should have used it. Many a times, we are not able to see the strength not just within us but around us. Govt. Of India through its NATS scheme is providing the strength to all of you through it, use it. It is also for the industries to realize that they are able to not only make you skilled, but also create a conduit for creating employability. As a part of industry, I can tell you that all of us are doing a little bit but if you look at the number, this is not good enough. Eastern Region does not boast lot of industries but till whatever industries are there, there is avenue for a lot more people get employed also. So Thanks to you all. I would not like to take any more time of yours. Thank you very much.





Message from Chief Guest

Good Evening All

Esteemed Vice Chancellor, Savita Sengar Madam from Jharkhand Rai University, esteemed Shri Manoj Sinha, Director-Operations, Tega Industries Limited, Director, BOPT (ER) Shri Ejaz Ahmed, a dynamic leader and we have the Ministerial representative from Ministry of Education, Shri Achint Kumar.

Once more a very good evening to the august gathering, the young talented youth, industry representatives and particularly this occasion. If we have not conducted this particular Apprenticeship Day, how would have thought of carrying forward our agenda. We have just get up from the slumber the covid had brought to our life. Education sector was the most effected sector we all understand. All school goers, college goers, they finished the degrees, diplomas attending classes online, even without meeting their friends and faculties, without the labs and without the classroom experience, without the campus life. Those were the days during covid what we all experienced, it was a lifeless situation where from we all have

overcomed and thus we were more enthusiastic and it is the 2nd holding of Regional Apprenticeship Day and it is a grand occasion for all of us. Nothing more to say about apprenticeship, already spoken by the previous speakers and even by

the Director that it is a bridging program between academia, the institute and industry. What to say about India and Indian youth, perhaps, it is the only country with privilege of having the talent deposit at present. Most of European countries, they are struggling with aged population. Our neighbouring country like China struggling with the aged population. You will be happy to know that recently Times of India published that China has appointed Officers to chase those young, newly weds to go for family expansion and having kids. Japan is also struggling for young population.

Mobilize the resources reaching out the institutes, reaching out industry, counterparts and reaching out to apprentices, students that is also a very innovative set of things where people working for these stake holders and putting them together we get good number of apprentices and this skill gap is well mitigated and our students,

Dr. R.K. Dash
GM (HRD)
Coal India Limited, Kolkata
Chief Guest of today's function



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particularly the engineers and diploma holders of this particular region, they have the right kind of skill and they are future ready for meeting the industry requirement. I am from Coal, Coal India Limited being at HR Division, I understand the talent affliction as it happening in Coal India Limited. Talent is in a way at least in everywhere but other than affliction Coal India Limited in a very natural process as the people superannuate, it is so faster that we will be facing lot of talent dearth in coming days but Coal India Limited as a company, though it is a Maharatna company doing all good for the natural resources, energy security and supplying the natural resources requirement of coal to the power sector. The global debate is going on that we have to shift from coal, but shifting requires our renewable strength, unless we have that thing as an alternate, until then, we cannot shift and India the way we are growing economically, the requirement of power and energy is too large and we are chasing a very big target of 1.5 billion tons of coal and we are now at half of the level, just 50% and next five years we are to do that as per the industry requirement because power requirement can never be compromised. So power sector and this coal fuel power sector cannot be compromised with until we have enough renewable resources. So renewable resources is an alternate where Coal India Limited is thinking to have its business diversified into and with business diversification we need different sort of talent and skills. With the present technology and with the process we are engaging, coal still requires lot of mining engineers and diploma engineers. But though engineers have to be future ready in a sense industry 4.0 is knocking our door, lot of automation is happening and lot of digitization is happening because these are all future pulse and it has already started knocking our door. So engineers of tomorrow, if they are to feed into Coal India Limited like organization, they have to have talent which is forward looking, technically very strong, they can accept all those new challenges for the urge we engage because we are a very labour intensive company and depending upon the labour statistics, the apprentices are engaged. It is a statutory mandate, somewhere I studied 10 Nation Study where apprentices and the engagement pattern has been analysed and you will be surprised to know because India have a large population and a large labour force so in proportion to labour force when apprentices are collected perhaps the research study somewhere they have not concluded properly and they have shown that for 1000 labour force India is engaging only 1 apprentice. May be true, because we have a very big large work force that is why the apprentice engagement comes to the percentage wise it is only 1% though the legal mandate is 2.5%, we cannot deviate. Almost all PSUs are abiding by the legal provision and at a minimum we have to do 2.5% and the band has been increased in the past years from 2.5% to the company go upto 15% of the workforce they have. We at CIL usually engage 4-5% of our workforce as apprentices. Our labour strength touches around 3 lakh and it comes to about 7000 (2.5%) at minimum and we go beyond that. Western countries have different pattern and we are nothing less. Right in the last decade we have done so many things as per India is concerned having the qualification frame work, skill commission, skill mission a lot many studies have been done by top 4 consultants, they have identified the skill gaps district wise which district is lacking, where they are lagging behind and what skill is required. All the studies are available in public domain. We have to get ourselves ready for being skillful having all those craftsmanship and to make ourselves industry friendly. My previous speakers, as stake holder's point of view they have told that three major stake holders who operate, this particular ecosystem is considered – one is institute where students are provided education and industries where employment is available but apart

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from that there is a big pillar which is industry body which is an aggregate of industries those who work/strive for the benefit of industry/benefit of sector, they address the interest of the sector and industry body. They also assess the requirement of industry in a particular sector and those industrial bodies have a bigger role to play. Through research they can advise particular industry or firm in the same sector they can even reach out to the institutes just to make them understand what is requirement as far the future technology, future progress part and the future of the industries are concerned so industry bodies have bigger role to play. In two aspects they can do – create an collaborative system and collaboration is required here when we think of innovation perhaps, no innovation is possible without collaboration and the day has come. Academia cannot stay away from industry, industry cannot stay away from academia. From a stake holder's perspective who we depend much, who is impacting an industry, it is the student of today who are passing out from the campus, he is impacting the industry or industry is impacting the students community. To me, perhaps it is the students I mean to say the talent is impacting the firm and firm's future. They are writing the destiny or fate of tomorrow's industry and future depends upon the talent we are hiring and the talent which is being produced by the educational institutes through the responsible behavior they are preparing tomorrow's leaders, citizens, industrial labours and tomorrow's artisan, craft persons i.e. to breed ground, the institutes working on the demand of the tomorrow and that is why this particular day has got its significance and we are concerned about our youth, their skill requirement and through our integrated effort this particular thing is possible. So I should congratulate all of you those who have made it to this particular occasion and to this place. This is the second such occasion and we look forward to have you in next years to come. Thank you All.





Unveiling of Apprenticeship Mascot



Generally, a Mascot is used to represent the concept or product with a common public identity. BOPT Mascot was unveiled on Regional Apprenticeship Day – 2022 [RAD - 2022] by the dignitaries present on the dais. The Mascot was developed keeping in mind the importance of apprenticeship training in enhancing the skill component of youths for grooming into a gainful employee or entrepreneur in his/her career. The BOPT Mascot has been designed on a powerful marketing tool that personifies its brands. The officers of BOPT must be congratulated for providing their valuable inputs during the development of BOPT Mascot.

BOPT Mascot is used in all its promo materials such as Website, LinkedIn, Facebook, Twitter etc.







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The announcement of winners in 3 different categories were made by the dignitaries on the dais.
ANNOUNCEMENT OF AWARD WINNERS

APPRENTICE OF THE YEAR - 2022



Shri Achint Kumar announced the name of the winner under the category “Apprentice of the Year – 2022”. Mr. Debdip Maji was judged as winner of “Apprentice of the Year - 2022” award. He was called upon the stage and was felicitated with Memento and Winners’ Certificate. The winner gave a brief speech.

Very Good Evening to all the Guests, Dignitaries on the dias and present in the auditorium!

I am Debdip Majhi from Bolpur Shantiniketan. I have completed B.Tech in Civil Engineering from Mallabhum Institute of Technology in the year 2020. After completion of my degree in civil engineering, when I was searching for job, then I came to know about NATS and immediately registered myself there. Then soon I got interview call from Pinnacle Infotech Solution where I joined as apprentice for the year 2020-21. During this apprenticeship year, I was exposed to live projects, new technologies, methods and mostly about building information module which is a revolutionary process in the construction industry. During my apprenticeship year, I was privileged to enhance my softskill. Thanks to Pinnacle that after completion of my apprenticeship I got placed in the same company and I am still serving in the same company. Well, during apprenticeship, I learnt various type of softwares which I like the most. I had dual benefit of earning while learning thereby supporting my family in financial terms. I got different exposure so that I could develop my softskills since I am presently in the production floor and handling/working directly with the clients and it is a privilege that I got because of NATS. On completion of my apprenticeship I got Certificate of Proficiency from NATS which is very much valuable to me to showcase that I have been part of this great organization. I am 2½ years working professional. I am very much grateful to NATS that has fulfilled my dream career. Because of NATS I am standing here as Senior Engineer of Beam Department of Pinnacle Infotech Solution. I would seriously suggest to all those listening here that please register yourselves to NATS because what I believe that today in this era of unemployment, Govt. of India has taken a very good initiative which is prime to make ourselves industry fit and really its because of NATS that I have got my own identity and tell others that I am a working professional. I would like to conclude saying that being fresher in our country is nothing less than curse and NATS is trying to erase that tag from our head. For myself, I would say I have been from a humble background, I didn’t have any idea but NATS being the blessing for my life it has shown me the way what I choose, where I should go and all credit goes to NATS and Pinnacle Infotech Solution for giving this opportunity.





Speech of the Institution of the Year

Speech by Mr. G.R. Ray, Principal, Orissa School of Mining Engineering, Keonjhar on Receipt of the Award “Institution of the Year 2022” on Regional Apprenticeship Day Celebration at Board of Practical Training, Kolkata

It gives me immense pleasure by receiving the award “Institution of the Year 2022” on regional apprenticeship day celebration conducted by Board of Practical Training, Kolkata on 26th November-2022. OSME is striving hard



A view of Award given to the representative of Institute as ‘Institution of the Year’.



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to take up different activities for the promotion of apprenticeship training scheme by all pass out Diploma Engineering Students of the Institute to enhance their skill in resulting bridging the gap between Institute and Industry. It is a win situation for the Institute as well as industry in producing skill manpower to cater the demand of industries and in the other hand enhancement of the salary of the students after completion of the apprenticeship training. In the process, the students were made aware about the provision of apprenticeship act

and how to access the digital platform for engagement as apprentice in different industries/organizations

through a transparent and hassle free system. This award certainly will motivate us to take up different activities such as conducting workshop of different industries, signing of MOU, unemployed alumni meet, awareness programme among final year students, conduct of seminar by industry expert and awareness through whatsapp group / website in the coming year for the promotion of apprenticeship enrolment. I extend my heartfelt thanks to BOPT, Kolkata, (Eastern Region) in adjudging OSME, Keonjhar as Institute of the Year as a result of which we feel proud to be part of in the implementation system of apprenticeship act with all support from BOPT(ER) authorities from time to time. Thanking you all.





Speech of the Establishment of the Year

Speech by Ms Pratika Panday, CIPLA Limited on Receipt of the Award “Establishment of the Year 2022” on Regional Apprenticeship Day Celebration at Board of Practical Training, Kolkata

NATS has played a significant role in up skilling the youth of our country. From ready availability of resources enhancing specific skill sets as required, propagating the concept of “Earn While You Learn” NATS has mobilised it’s policies and processes to serve the growing industrial needs and expectations. NATS has successfully captured the attention of the youth as well as offered various opportunities to candidates of diverse backgrounds to excel and realize their potential.



A view of Award given to the M/s CIPLA Ltd. as ‘Establishment of the Year’



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We are extremely thankful to BOPT for supporting NATS and in turn uplifting the employability of our youth. We are grateful to be recognised as “Establishment of the Year 2022”.

The hard work and dedication that we have witnessed in Director and Assistant Director, BOPT Sir's effort have acted as a catalyst in our journey.

We, like every industry to support and creates skilled individuals to help us grow and in that journey BOPT has been a crucial partner.

Thank You





*Press Conference by Representative of MoE, Govt. of India
and Director, BOPT(ER)*



Shri S M Ejaz Ahmed, Director, BOPT(ER) and Shri Achint Kumar, Under Secretary MoE, Govt. of India during Joint Press Conference on 26th November 2022



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Shri Achint Kumar, Under Secretary to the Govt. of India, MoE, Govt. of India, New Delhi.

1. Is Govt. happy with BOPT?

Four Regional Boards operating in different Regions of India. Eastern Region, Western Region, Northern Region and Southern Region. Govt. of India is happy for the initiative taken by Boards of Apprenticeship/Practical Training. There are three pillars of the Scheme. Industry/Institutions and Students. BOPT/BOAT brings both the platform together and the achievement is satisfactory. This

Regional Apprenticeship Day is celebrated by BOPT, Eastern Region only, other Boards are not celebrating. BOPT (ER) is awarding the stake holders for their active participation.

2. Every year more graduates are passing. They have a dream to join a company. But companies need skill which they are lacking.

This Scheme fills the gap of unskilled manpower making them skilled by providing hands-on training and experience. This one year training is equivalent to one year experience, so this scheme is very much beneficial.

3. Bengal Govt. is not coming up in front. Bengal children are deprived.

No comments. Ejaz Sir can better say in this regard.



Shri S.M. Ejaz Ahmed, Director, Board of Practical Training (ER), Kolkata.



Celebration of today's RAD program is to give one of the important messages to the students' community. I would request all the media people, everybody in the society to send this message to their near ones who have graduated in whatever course that they must enroll themselves in NATS portal. Students trying to get a job or not getting a job must avail the facility provided by NATS. Once enrolled, BOPT will ensure that students get a platform, they get selected by the industries for at least 1 year apprenticeship training so that they can improve their employability and ensure a better job. 80% industries are hiring permanent people through NATS only because industries get a one year time to look at



the candidates, the technical and soft skills they possess. So, Industries also recruit their permanent employee through NATS only. So, I request media people to kindly spread this message to all graduates. Presently 50000 graduates I want within one month of time for placement in industry. Industries are ready to provide training to such students but in the Eastern Region I am facing shortage of students joining NATS. So, my request would be come and join NATS, improve the skill, get employed or develop your entrepreneurship skills.

Govt. of India has extended the Scheme for another period of five years from 2021 to 2026 with a stipendiary budget of Rs.3054.00 Crores. Earlier, there used to be budget of Rs.175.00 Crores every year. Now It has been increased to Rs.500.00 Crores with annual 10% increase. So, Govt. of India has given much importance to this Scheme. This year, BOPT (ER) has been allotted a stipendiary amount of Rs.100.00 Crores with a target of 60000 apprentices. This Scheme worked for Degree and Diploma Engineers earlier, but since last year, General Stream students i.e. B.A., B.Sc., B.Com etc. have also been included. They will receive a minimum stipend of Rs.9000/- per month. BOPT(ER) is putting all their effort like organizing RAD, introducing Mascot etc. Media also has a great role to play in reaching to the students as much as possible.

1. NATS is a good Scheme of Central Govt. No help from State Govt.?

State Govt. can propagate NATS scheme in their institutions. State Govt. Deptts./PSUs may contribute as skill provider. But they have shortage of fund because the stipend being paid, 100% paid by the industry and 50% of which is reimbursed by Central Govt. State Govts. Saying they are lacking of fund. Except West Bengal, Bihar, Jharkhand and Odisha have come up and State Govt. Deptts./PSUs are taking apprentices. West Bengal Govt. has shortage of fund so it cannot be implemented.

2. How much is expenditure for one student?

At present, about Rs.1.00 lakh per year, 50% will be paid by Central Govt., so, Rs.50000/- to Rs.54000/- every year per candidate. This financial burden cannot be taken due to shortage of fund.

3. What is success rate of other State Govt. students?

Average 80% of trainee are getting job. Against Country average of 70%, Eastern Region average is 80%. If, 50000 training done last year, 80% means 40000 got job only through NATS scheme.

4. Have you contacted West Bengal Govt.?

We always contact them, we write letter to them. One year before, we met the Hon'ble Labour Minister. We are continuously pursuing every year and will continue again. When they will cooperate with us, training seats in West Bengal will increase. State Govt. Deptts./PSUs if they come forward for training, then we will be able to provide training to 5000-7000 more students.



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Appreciation Certificate to the Prominent Contributors

As done in the past, industry/establishments such as M/s. Infosys Ltd., M/s. Wipro Technologies and M/s IBM India Ltd. have contributed in NATS on PAN India basis. Their support requires special mention with word of appreciation during the year 2021-22. Accordingly, representatives of these establishments were invited in the celebration programme. The following establishment representatives were present in the programme:



Ms Shruthi M.P.
from M/s. Infosys Ltd.

Mr. Avishek Das
from M/s. Wipro Technologies



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◀ **Ms Pragnya Mohapatra**
from M/s IBM India Ltd.

To increase the reach of NATS amongst MSMEs and Small Enterprises, BOPT has also invited support from Third Party Aggregators (TPAs). Altogether, more than 30 TPAs were empaneled in the year 2022-23 and with their short association of about 5 – 6 months good number of industry/establishments belonging to MSMEs got on-board on NATS. To sensitize the TPAs and to encourage them to participate to their fullest extent M/s. Ascent Training & Development Pvt. Ltd., Kolkata under the leadership of Mr. Rishi Shukla and Ms. Priyanka Gupta was adjudged the best TPA amongst the empaneled TPAs. Certificate of Appreciation to all the above entities were handed over to their representatives by inviting them on the dais by the Hon'ble dignitaries on RAD – 2022. Many many congratulations to all of them.



Mr. Rishi Shukla and Ms Priyanka Gupta



From the Horses Mouth

DHRIPAM DATTA

Hon'ble dignitaries, member of the House, very good evening!

I am Dhripam Datta, I belong to Siliguri. I completed B.Tech in Civil Engineering in 2020 and my apprenticeship from Pinnacle Infotech Solution in the year 2021. As a pre-final year student under Moulana Abul Kalam Azad University of Technology we had to get internship programs. I was in search of such internship programs or organizations that fulfil my needs and I was hired as an intern at Pinnacle Infotech Solution and that way I learnt about NATS. I got myself enrolled and within few days, I received call from many organizations and I got my apprenticeship done at Pinnacle Infotech Solution. While training, I learnt more on software that these organizations working on. I came across wide environment of building information modelling which is the most model form of construction methodology and in fact is most accepted form of modern construction technology. Having registered with NATS ensured that I get a job without much of hindrance or any worries even during the Covid Pandemic. I express my heartfelt gratitude to BOPT (ER), NATS, its implementers and stake holders for being a pillar in starting career of freshers like us for ever.



ABHISHEK PANDIT

I am Abhishek Pandit from Kolkata. I have done B.Tech from Dr. Sudhir Chandra Sur Degree Engineering College in 2020. I have done my apprenticeship training under NATS from Pinnacle Infotech Solution in the year 2021. As the final year batch of 2020 Covid has effected me a lot. I had hard time to get a job. After registering with NATS I got call from Pinnacle Infotech Solution and I got apprenticeship training chance in Pinnacle Infotech Solution. During training period, I learnt lot about beam and I have working experience in some prestigious projects like Lusail stadium where World Cup is held. I worked on some national project also like IIT, Bhilai modelling part of beam. I am very much thankful to NATS and also BOPT (ER) to give me this opportunity. It was very helpful for my career growth.





Theme Song on NATS

A song/melody strongly associated with NATS called 'NATS Theme Song' was live performed by Mr. S. Jilani and Mr. Akash Ganguly, OSDs. The song was written and composed by the singers themselves. The lyrics and the music was conceived and designed keeping in mind the vibrancy of the concept through which NATS is associated with the youths of the country.

NATS Theme Song:

“Apprentice Apprentice Apprentice.....
 Desh Ko Aage Karega Apprentice.....
 Padhna Hai Likhna Hai Aur Aage Badhna Hai.....
 Desh Ka Bhi Duniya Mein Ek Naam Karna Hai.....
 B.Tech Ho Ya BA Ho, Ya Phir Ho Diploma.....
 B.Com Wale Ko Bhi Karna Pura Hai Sapna.....
 Kaun Karega, Bolo, Bolo, Apprentice.....
 Desh Ko Aage Karega Apprentice.....”



The Theme Song has been posted on the website and other social media platform to provide maximum reach amongst the student fraternity.



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INAUGURAL SESSION ON 26TH NOVEMBER 2022





REGIONAL APPRENTICESHIP DAY - 2022 CELEBRATION

FELICITATION OF GUESTS ON 26TH NOVEMBER 2022





REGIONAL APPRENTICESHIP DAY - 2022 CELEBRATION





REGIONAL APPRENTICESHIP DAY - 2022 CELEBRATION





CULTURAL PROGRAMME ON 26TH NOVEMBER 2022





REGIONAL APPRENTICESHIP DAY - 2022 CELEBRATION





PRESS COVERAGE

News Nation 360 (28.11.2022)

Board of Practical Training (Eastern Region) Revealed Post Apprenticeship Employment Percentage Under NATS



News Desk, News Nation 360 : The Board of Practical Training, Eastern Region, an organisation under the Ministry of Education, Govt of India has focused on the growing number of vacant apprenticeship training facilities in different Industries and Establishments in Eastern India. While celebrating Regional Apprenticeship Day 2022, they have stressed on the fact of the importance of hands-on skill development opportunities for the youth who are going to be employed in various sectors, making a contribution to the overall economic growth of



the country. The esteemed guests present at the event were Achint Kumar, Under Secretary to the Government of India, Ministry of Education, Dr R.K. Dash, General Manager (HRD), Cool India Ltd., Dr Savita Sengar, Vice Chancellor, Jharkhand Rai University and Sri. S.M. Ejaz Ahmed, Director, Board of Practical Training (ER). BOPT (ER) has also unveiled its mascot at the annual celebration. In order to provide on-the-job training to fresh engineering graduates and diploma holders in engineering in an organized and effective manner, four Regional Boards of Practical Training (BOPT/ Board of Apprenticeship Training (BOAT) were set up by the Ministry of Education and Culture, Govt. of India as Autonomous organizations back in 1968. The Regional offices of the Boards are located in Kolkata, Chennai, Kanpur & Mumbai. After having set up the Regional Boards, the PTS Scheme was transferred to four Regional Boards, entrusting direct responsibility and autonomy to the Administration of the Scheme. The post Apprenticeship employment percentage under NATS is around 80% of total engagement. The employability percentage stands at 95% in 2022 which is an all-time high for the past 7 years. Thus "Apprenticeship Training" can possibly be established as a gateway to a professional career and "A Step Towards Employment". Non-Engineering graduates can also enroll this year onwards. Ministry officials, Ministry of Education during the "Regional Apprentice Day 2022" celebration said that the demographic dividend has long been viewed as an important factor for economic development and provided a rationale for policies aiming at a more balanced age structure through birth control and family planning. But to achieve the same first they need to scale up their youth and BOPT (ER) has a major role to play under this criterion by generating employment for the youth as they start their career.

Pic : Courtesy Report : Anustup Kundu

The Times of India (30/11/2022)

BOPT skill devpt

Kolkata: Education ministry under secretary Achint Kumar has stressed on the importance of hands-on skill development opportunities for youths seeking employment in various sectors on the occasion of Regional Apprentice Day. "We need to scale up our youth and the Board of Practical Training (BOPT), eastern region, has a major role to play in making youths employable as they start their career," he said. **TNN**

Sambad Safar : 28/11/2022

शिक्षा मंत्रालय ने 'क्षेत्रीय शिक्षुता दिवस 2022' मनाया

• देवेंद्रन दास
संवाद सफर (कोलकाता)



भारत सरकार के शिक्षा मंत्रालय के तहत एक संगठित, व्यावहारिक प्रशिक्षण बोर्ड पूर्वी क्षेत्र में पूर्वी घाट में विभिन्न उद्योगों और संस्थानों में है। 26 नवंबर को क्षेत्रीय शिक्षुता दिवस 2022 मनाया जाएगा, उन्नीसवें दिन के साथ अर्थिक विकास में योगदान देने वाले विभिन्न क्षेत्रों में काम करने के अवसरों के माध्यम पर जोर दिया। इस अवसर पर विभिन्न क्षेत्रीय भारत सरकार के शिक्षा मंत्रालय से अलग राष्ट्रीय अधिनियम कुशा, कोल इंडिया लिमिटेड के महाप्रबंधक (एचआरडी) डॉ. आरके दास, इमारतें, राम विचारधारा के कुलपति डॉ. सविता सेनगर और

व्यवहारिक प्रशिक्षण बोर्ड (ईआर) के निदेशक एमएम एमएम अमृत से।

जनसंवादनपूर्ण संचरण को संकेत समय से अर्थिक विकास के लिए एक काल्पनिक कार्यक्रम के रूप में देखा गया

है और इसने जन्म निबंधन और परिवार नियंत्रण के माध्यम से अधिक संतुलित अनुसंधान के उद्देश्य से महिलाओं के लिए एक नई प्रेरणा प्रदान की है। लेकिन इसे शामिल करने के लिए हमें पहले युवाओं को आने बढ़ाने की

आवश्यक है और इस दिग्दर्शन के तहत युवाओं को अलग कर दिया करने के लिए योजनाएं सृजित करने हैं। क्षेत्रीय (ईआर) की प्रमुख युवाओं हैं। 26 नवंबर को राष्ट्रीय जन्म दिवस के अवसर पर "क्षेत्रीय

शिक्षुता दिवस 2022" के अवसर के दौरान, शिक्षा मंत्रालय के उपायुक्तों ने ऐसा कहा। नए नवनीकरण योजनाओं और इंजीनियरिंग में डिप्लोमा छात्रों को एक संगठित और प्रभावी तरीके से सेवाकार्यालय प्रशिक्षण प्रदान करने के लिए, चार क्षेत्रीय व्यावहारिक प्रशिक्षण बोर्ड (बीओएटी) / विद्युत प्रशिक्षण बोर्ड (बीओएटी) स्थापित किए गए थे। शिक्षा और संस्कृति, भारत सरकार 1968 में एक स्वतंत्र विभाग के रूप में, बोर्ड के क्षेत्रीय कार्यालय कोलकाता, चेन्नई, कानपुर और मुंबई में स्थित हैं।

क्षेत्रीय बोर्डों को स्वायत्तता के साथ, योजना के प्रभाव में प्रत्यक्ष जिम्मेदारों और व्यवस्थापित करती हुए, क्षेत्रीय योजना को चार क्षेत्रीय बोर्डों में स्वतंत्रता का दिनांक मंच। उदाहरण के तहत विद्युत योजना प्रशिक्षण कुल संख्या का लगभग 80% है। 2022 में क्षेत्रीय क्षेत्रीय प्रशिक्षण

95% है जो पिछले 7 वर्षों के लिए सर्वोच्चतम स्तर है। इस प्रकार "शिक्षुता दिवस" को संघर्ष एक विशेष कार्यक्रम के प्रवेश द्वार और "रोजगार को दिनांक एक कारगर" के रूप में स्थापित किया जा सकता है। गैर-इंजीनियरिंग स्टाफ भी इस वर्ष की आयोजन का हिस्सा है। उत्तर के बारे में बताया है, व्यावहारिक प्रशिक्षण बोर्ड (ईआर) के निदेशक एमएम एमएम अमृत से कहा, छात्रता जैसे तरीके से बढ़ती आवाजों परने दिन में, एक संघर्ष दिनांक यह है कि रोजगार के विकास मंचन रूप से नहीं बढ़ रही हैं। यही कारण है कि बीओपी (ईआर) उत्पत्ती क्षेत्रों में मंचन संसाधन उपलब्धताओं को पूरा करने की आवश्यकता है। प्रशिक्षण, अनुसंधान और कुशल जनसंख्या प्रदान करने के निर्णयों को युवाओं के लिए प्रदान किया जा रहा है।



REGIONAL APPRENTICESHIP DAY - 2022 CELEBRATION

Business (<https://onlineemedia.com/category/business/>) Online Media Cafe

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The Employability percentage and details of students enrolled under NAT scheme is detailed below:

Year	Students Trained under NATS	Post Apprenticeship permanent Employment data collected	% data collected	% Post Apprenticeship permanent employment out of data collected
2016-17	90,078	20,568	22.8%	83%
2017-18	1,09,996	73,529	66.9%	70%
2018-19	1,27,995	89,812	70.2%	70%
2019-20	1,08,843	74,970	68.9%	77%
2020-21	1,00,807	46,798	46.4%	95%

Aajkal : 28.11.2022

শিক্ষানবিশদের প্রশিক্ষণ

আজকালের প্রতিবেদন

শিক্ষানবিশ প্রশিক্ষণের সুযোগ বাড়াচ্ছে বোর্ড অফ প্র্যাক্টিক্যাল ট্রেনিং, ইস্টার্ন রিজিওন (বিওপিটি, ইআর)। রবিবার বিধাননগরের নেতাজি সুভাষ অভিটোরিয়ামে 'রিজিওনাল অ্যাপ্রেন্টিস ডে' উপলক্ষে অনুষ্ঠানে সংস্থার তরফে এ কথা জানানো হয়েছে। উপস্থিত ছিলেন শিক্ষা মন্ত্রকের আন্ডার সেক্রেটারি অচিন্ত্য কুমার, কোল ইন্ডিয়া লিমিটেডের জেনারেল ম্যানেজার (এইচআরডি) ড. আর কে দাশ, ঝাড়খণ্ড রাই ইউনিভার্সিটির উপাচার্য ড. সবিতা সেন্দার এবং বোর্ড অফ প্র্যাক্টিক্যাল ট্রেনিং ইআর-এর ডিরেক্টর এস এম ইজাজ আহমেদ। বিওপিটি, ইআর-এর তরফে জানানো হয়েছে, এনএটিএস-এর আওতায় অংশগ্রহণকারী শিক্ষানবিশ চাকরির পরিমাণ ৮০ শতাংশের কাছাকাছি। ২০২২ সালে কর্মসংস্থানের হার ৯৫ শতাংশ। ইজাজ আহমেদ বলেন, এমন ভাবে প্রশিক্ষণ দেওয়া হয় যাতে তা ভবিষ্যতে তাদের কর্মসংস্থানের সুবিধা হয়।

Media Bulletin :

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