



व्यावहारिक प्रशिक्षण बोर्ड (पूर्वी क्षेत्र)
BOARD OF PRACTICAL TRAINING (EASTERN REGION)

भारत सरकार के शिक्षा मंत्रालय के उच्चतर शिक्षा विभाग के अधीन
UNDER MINISTRY OF EDUCATION, GOVT. OF INDIA, DEPARTMENT OF HIGHER EDUCATION



सशक्त युवा, समर्थ भारत
www.mhrdnats.gov.in

BOPT/DT/2021-22/

03.02.2022

To,

All GMs / DGMs/ AGMs & HR Officials,

(Establishments participating in skill development activities under NATS)

Sub: Engagement of apprentices beyond 15% of the total manpower strength in the industry/establishment under The Apprentices Act, 1961 as amended time to time.

Dear Sir / Madam,

You might be aware of that the National Apprenticeship Training Scheme (NATS) being implemented by BOPT (ER) in the 13 States and Union Territories of Eastern Regional States & UTIs of India under the provisions of The Apprentices Act, 1961 as amended time to time. In this context, our stake holders are hereby informed that as per Apprenticeship Rule 7-B (3) of The Apprenticeship (Amendment) Rules 2015, the establishments are entitled to engage upto 15% of the total manpower strength. However, to provide big size industry / establishment, scope for further increase in engagement, it is conveyed that BOPT (ER) will be happy to grant permission to such establishments having adequate training infrastructure and facilities to engage apprentices beyond 15% of their manpower strength. Such industry / establishment may seek separate approval on year to year basis from the Board. This arrangement is being made to maneuver the budget constraints and availability of fund within short period of time. Such establishments are required to send e-mail mentioning the number of total manpower on regular and contractual role along with the proposed number of apprentices to be engaged for the specific year for consideration and approval of BOPT (ER), Kolkata.

We solicit your help and support in this endeavor.

Thanking you,

Yours faithfully,

Sd/-
Director



ब्लॉक - ईए, सेक्टर -1 (लावोनी संपदा के विपरीत), साल्ट लेक सिटी, कोलकाता - 700 064, दूरभाष /Phone - (033) 2337-0750/51, फैक्स /Fax - (033) 2321-6814
Block - EA, Sector - I (Opposite. Labony Estate), Salt Lake City, Kolkata - 700 064, ई-मेल /E-mail - inf@boptr.gov.in, वेबसाइट /website - www.boptr.gov.in

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