



DURATION

GADP is 5 (five) days programme (8 hours per day)

BENEFITS

1. This learning and development programme aims to facilitate awareness building on demands and challenges at the workplace.
2. GADP helps in building resilient in this VUCA world through different training methodology such as Management Games etc.
3. It enables the development of self motivation for setting and achieving higher goals.
4. GADP supports in developing best communications skills of one's ideas by eliminating fear of asking questions.
5. It enhances the interview facing ability.
6. The programme develops learning on How to manage emotions and build relationship.
7. GADP focuses on employability skills: How to manage time and resources, Conflict resolutions and Team – dynamics.
8. It enables the participants ability to problem solving.
9. It brings out the hidden leadership qualities.

ASSESSMENT & CERTIFICATION

After the training programme an Assessment is conducted whereby the trainees are assessed at different levels on their achievements. A Certificate of Proficiency is provided to the assessed participants.



FEES

COURSE FEES FOR 40 HOURS PROGRAMME		
Type	Offline	Online
Corporate / Institution Sponsored	7,500/- with Lunch & Snacks	3,500/-
Self Sponsored or Participants	5,500/- with Lunch & Snacks	3,500/-
BOPT (ER) at Client's Site	75, 000/- (+ Other Costs of Travelling, Lodging etc. To be borne by the Client) for 40 Hours and 30 Participant's maximum per Batch + GST Applicable	

Venue:

Smart Class Room, BOPT (ER)
Block-EA, Sector-1, Salt Lake City
(Opp. Labony Estate), Kolkata-700064

Contact:

GADP Programme Co-ordinator –
033-2337 0750/51 / 6289590694 (Mon-Fri) —10-30 am to 6 pm
E-mail : gadp.bopter@gmail.com
Website: www.bopter.gov.in

Programme Technical Support:

Unicorn Consultants

E-mail : unicornconsultantsindia@gmail.com



सत्यमेव जयते



Board of Practical Training (ER)

Ministry of Education, Government of India

in Collaboration with

A COLLEGIUM OF INDUSTRIES

Presents

GENERAL ATTRIBUTE DEVELOPMENT PROGRAMME (GADP)

The Platform for Skill Development (including Soft Skills) & Career Growth

Mere possession of an institutional degree is not enough to secure a gainful Employment/Job



GADP

www.bopter.gov.in



GADP

The General Attribute Development Programme (GADP) is an open Soft-Skills Programme for Corporate; Education Institutes and Individuals to participate in. This is a 40 Hours Programme which is conducted both through On and Off-line Mode. GADP has been conceived by a Consortium of Industries to be a 'platform' for the development of 'soft-skills' for Apprentices, Freshers and others.

GADP is a step forward towards gainful employment. Executives or managers with good soft skills are better able to support companies to achieve higher levels of efficiency and productivity with the enhancement of behavioural capabilities.

OBJECTIVE

- GADP opens employment doors for all freshers.
- To integrate the new entrants and experienced personnel into the new challenges of the AI and Machine World, GADP provides a strong conceptual and practical framework through Skills Development a more compatible and dynamic way to fulfill the present demands of the Industry 4.0
- To support the participants in productive thinking, and to defend from self-defeating emotional impulses and behavior
- To create a desire in order to fulfill individual and professional Goals
- The Certificate of Proficiency issued by BOPT ER, can be leveraged for higher acceptance to different Industries



STAKE-HOLDERS/BENEFICIARIES

This programme aims at the new incumbents who are Graduates/Diplomas, Trainees, Apprentices, Fresh Company Executives as well as the MSME leaders

MENTOR

BOPT(ER), Kolkata has launched this GADP in association with the leading industries of Public & Private sectors.

The experts from the industries, especially in the field of HR, are mentors to GADP.

A Collegium consisting of representatives from leading industries are actively involved in developing the contents, delivery and assessment of this entire programme.

Faculties from reputed Institutes & Industries conduct the programme.

Technical support is provided by **Unicorn Consultants**.

ELIGIBILITY

All Graduate/Diploma Students/Pass outs : Apprentices; Freshers; Jr. and Sr. Executives

MODE OF PROGRAMME

The Participants may take program either at BOPTER or at the Client's Site in Offline(Physical) or Online mode.



PRESENT COLLEGIUM OF INDUSTRIES & INSTITUTES:



COURSE MODULE

06 Training Modules which serves as the platform for future development:

- WINNING ATTITUDE AND APTITUDE
- COMMUNICATION & PRESENTATION SKILLS
- TIME MANAGEMENT
- MULTI-SKILLING AND MULTI-TASKING
- ANALYTICAL THINKING; CREATIVITY AND INNOVATION
- LEADERSHIP SKILLS AND TEAM DYNAMICS

BATCH SIZE

For Offline Training - 30 numbers maximum per Batch. For Online Training - 25 numbers maximum per Batch.

All attributes are clubbed as a single package programme aiming for overall development of the trainees.

