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व्यावहारिक प्रशिक्षण बोर्ड (पूर्वी क्षेत्र)
BOARD OF PRACTICAL TRAINING (EASTERN REGION)

मानव संसाधन विकास मंत्रालय, भारत सरकार
उच्चतर शिक्षा विभाग के अधीन

UNDER MINISTRY OF HUMAN RESOURCE DEVELOPMENT, GOVT. OF INDIA
DEPARTMENT OF HIGHER EDUCATION

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BOPT/SHOWA/15-16/

13.07.2015

To
All the Training Establishments
Eastern Region of India.

Sub: Information pertaining to curbing the menace of sexual harassment of women apprentices at workplaces / training places.

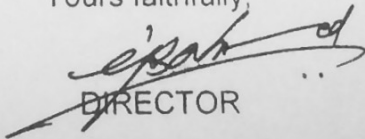
Dear Sir/Madam,

In inviting reference to above subject matter, this is to inform you that about 15% of our apprentices being engaged in different training establishments located in Eastern Region of India every year belongs to women category. You might also be aware of that Govt. of India has taken many initiatives so as to eliminate any menace occurring at the work place / training place against women related to sexual harassment in nature. Accordingly, The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 was promulgated by Govt. of India to take care of the above mentioned subject.

Your establishment who is already providing Apprenticeship Training to such apprentices are hereby requested to ensure that all provisions as mentioned in the aforesaid Act are being followed meticulously in your establishment. Further, all effort should be bestowed upon to avoid happening of such menace during the course of training of the apprentices in your establishment for which effective committees as prescribed by Govt. of India under the said Act must be in place in your establishment so that the intention of Govt. of India is implemented. All the training establishments are also requested to upload all learning, training and sensitization materials in respect of all the measures taken to tackle the menace of sexual crime against women in their respective websites.

Thanking you,

Yours faithfully,


DIRECTOR