NATIONAL APPRENTICESHIP TRAINING SCHEME (NATS)

A PLATFORM FOR SKILL DEVELOPMENT AND CAREER GROWTH

BOARD OF PRACTICAL TRAINING
(EASTERN REGION)

Ministry of Education
Department of Higher Education
Government of India

BROCHURE FOR STUDENTS / ASPIRANTS

www.bopter.gov.in

Apprenticeship Training Scheme

Objective

The basic objective of the scheme is to bridge, any gap, in so far practical/ hands on experience of fresh graduate engineers, diploma holders and general streams students such as B.A, B.Sc., B.Com. etc. and also to enhance their skills for making their suitability in job absorption as per the needs of the industry.

Educational Qualifications

General streams students such as B.A, B.Sc., B.Com. etc. granted by recognised institution / staturoty university
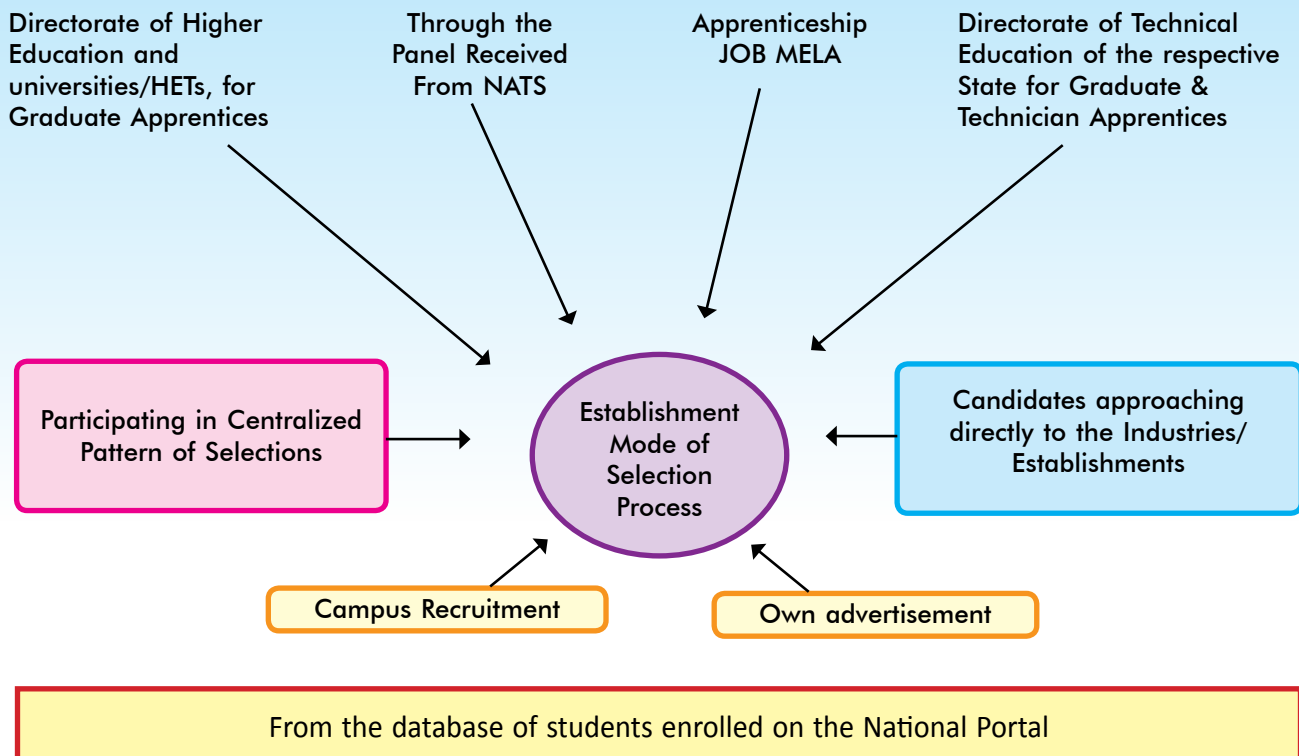
or

Student pursuing Degree in Engineering under Sandwich pattern that he may hold a degree in engineering or technology

Diploma in engineering or technology granted by recognised institution / statutory University

or

Student pursuing diploma of Engineering under Sandwich pattern in order that he may hold a diploma in engineering or technology

Apprentice Selection Process

Directorate of Higher Education and universities/HETs, for Graduate Apprentices

Through the Panel Received From NATS

Apprenticeship JOB MELA

Directorate of Technical Education of the respective State for Graduate & Technician Apprentices

Participating in Centralized Pattern of Selections → **Establishment Mode of Selection Process** ← Candidates approaching directly to the Industries/ Establishments

Campus Recruitment

Own advertisement

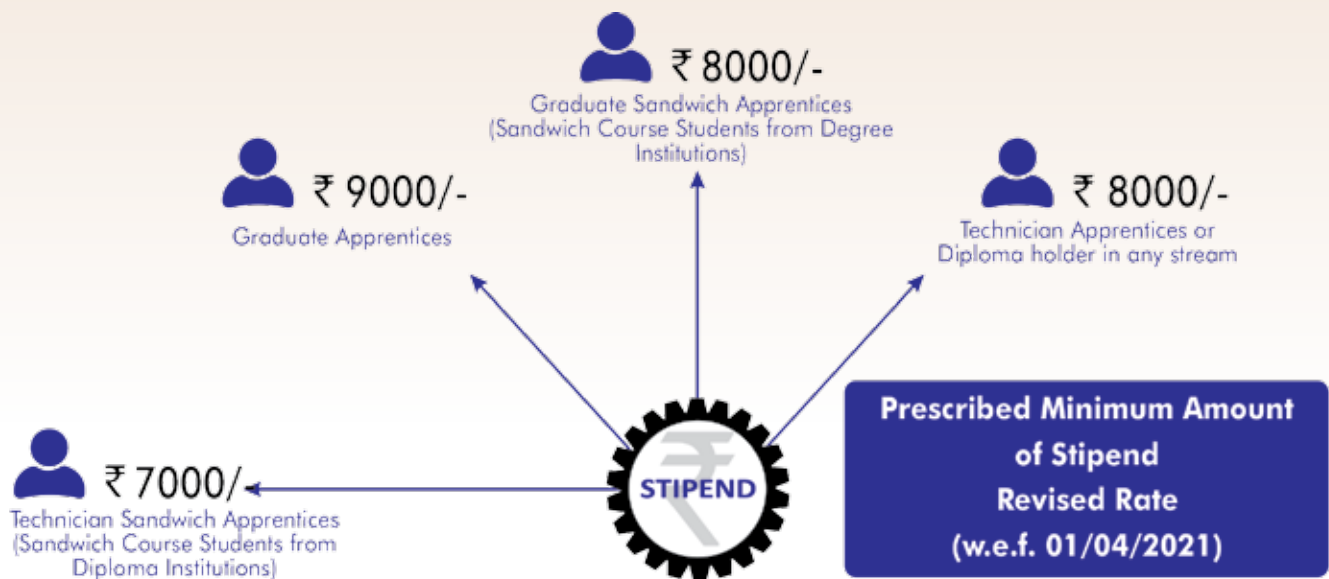From the database of students enrolled on the National Portal

How to Apply/Enrol

Step 1 : Visit NATS portal

Step 2 : Click Register, then Home Page appears, select student and click Register

Step 3 : In Enrolment Type Select Category-Student

Step 4 : Fill Students Educational Details. And student should enter the % of Marks of CGPA

Step 5 : Fill in all personal details. E-mail id Mandatory. Hence all communication will be through email-id. A Unique email id should be given and it cannot be changed

Step 6 : Before declaration ensure all the details entered are correct

Step 7 : Preview the details before submit. Once all details entered is correct as per your knowledge click submit button

Step 8 : After completion of the above mentioned 7 steps, the system will generate a User id & password. Students can also use their e-mail id instead user name / user id

Step 9 : Enrolled Student can Login in National Portal using the User name / E-mail id & Password to view status

Step 10 : Student can see Job Advertisement / Job openings in the Home Page. Students can access establishment details across country and apply directly

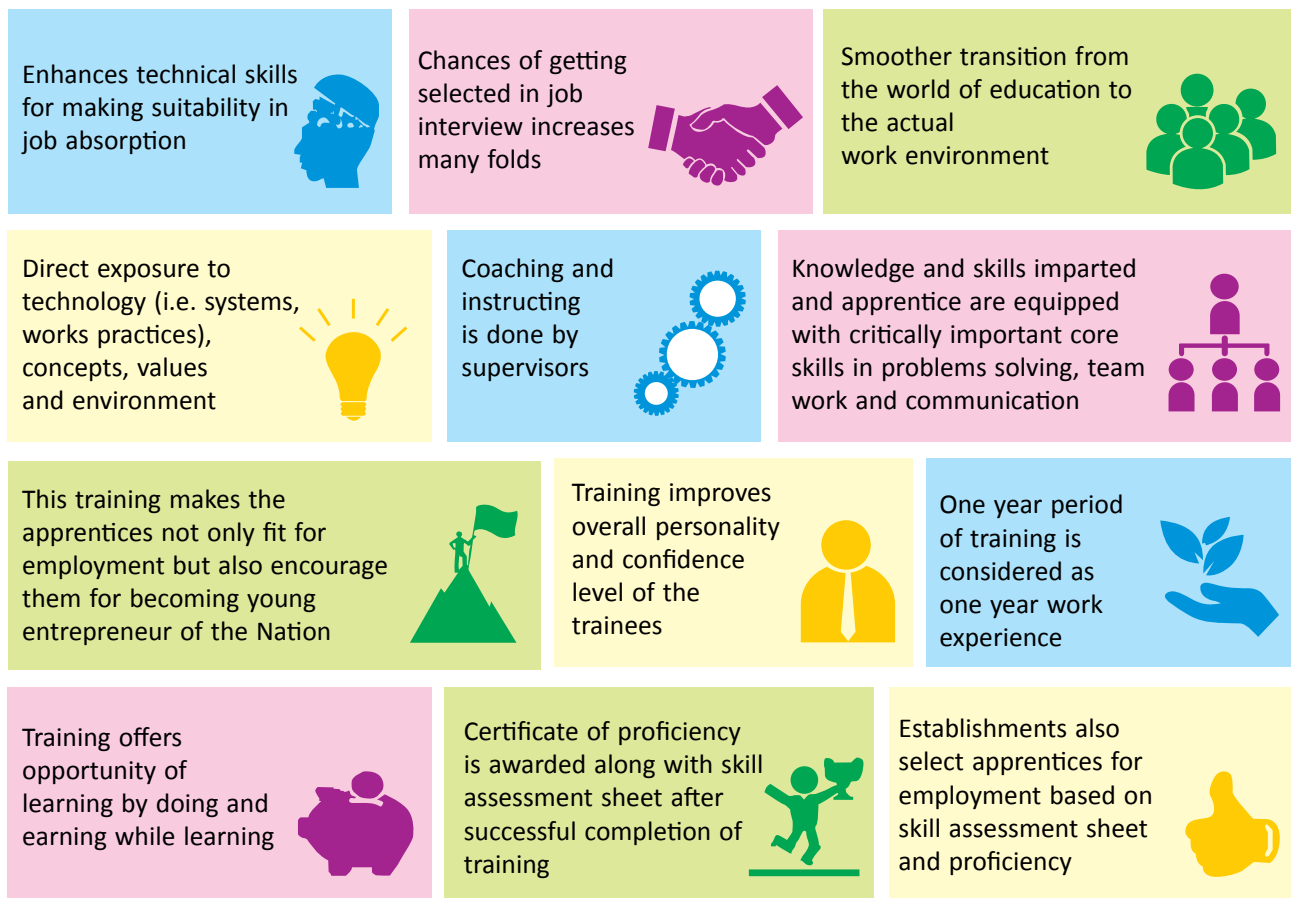# Required Documents For Enrolment

1. University / Polytechnic / Registration Number
2. Percentage % of Marks of CGPA obtained in Degree Engineering/ Diploma Engineering / Graduation
3. Branch of Study with month and year of passing
4. Aadhar Number Except in the State of Assam (Not mandatory) & Meghalaya (Not mandatory)
5. E-mail Id
6. Keep your personal mobile with you, at the time of enrolment to enter (OTP) for validation
7. List of elective subjects studied during Diploma /Degree in Engineering / Technology / Graduation in general stream
8. Details of additional short term / Certificate courses

Stipend

The apprentices are paid a monthly stipend by the 10th day of following month. The minimum prescribed rate of stipend are given below. However, the employer may pay stipend at higher rate. Apart from stipend, within the means available, the employer may also extend additional facilities to the apprentices.

₹ 8000/-
Graduate Sandwich Apprentices
(Sandwich Course Students from Degree Institutions)

₹ 9000/-
Graduate Apprentices

₹ 8000/-
Technician Apprentices or Diploma holder in any stream

₹ 7000/-
Technician Sandwich Apprentices
(Sandwich Course Students from Diploma Institutions)

STIPEND

Prescribed Minimum Amount of Stipend Revised Rate (w.e.f. 01/04/2021)

Benefits of Apprenticeship Training

Enhances technical skills for making suitability in job absorption

Chances of getting selected in job interview increases many folds

Smoother transition from the world of education to the actual work environment

Direct exposure to technology (i.e. systems, works practices), concepts, values and environment

Coaching and instructing is done by supervisors

Knowledge and skills imparted and apprentice are equipped with critically important core skills in problems solving, team work and communication

This training makes the apprentices not only fit for employment but also encourage them for becoming young entrepreneur of the Nation

Training improves overall personality and confidence level of the trainees

One year period of training is considered as one year work experience

Training offers opportunity of learning by doing and earning while learning

Certificate of proficiency is awarded along with skill assessment sheet after successful completion of training

Establishments also select apprentices for employment based on skill assessment sheet and proficiency

Student Information

The students have to enrol in National Web Portal with valid e-mail id and mobile number for further correspondence

The student / aspirant should not have training or job experience for one year or more

The opportunity of training is available only once

To qualify for training, the minimum age should be 14 years. For training in hazardous industries, the age should not be less than 18 years

The training slots are reserved for SC, ST, OBC and PwD

Students / aspirants can join for training in any establishment throughout India

The aspirants have to check vacancies of various training establishments in the National Web Portal from time to time until he / she finds selected as an apprentice in any establishment

Apprentice Information

The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline, as well as safety, and carry out all lawful orders of the employer and superiors in the establishment

The apprentice are entitled for leave as prescribed in the Apprentices Act, and holidays as are followed in the establishment

The apprentice shall maintain a daily record of their work during the period of training

The apprentice has to enter into a non - binding contract of apprenticeship with the employer and he/she can discontinue apprenticeship training without paying any penalty to the employer on Medical grounds (on production of medical certificate) or on production of document substantiating gainful employment or higher education

The apprentices may have to undergo periodical skill assessment test as per the schedule fixed by the employer

The employer shall formulate its own policy for recruiting any apprentice who has completed training in his establishment

The apprentice may seek redressal of their grievance related to apprenticeship training by registering their grievance on the national web portal

SUCCESS STORIES – INSTITUTIONS

M. N. Dastur & Co. (P) Ltd.

The main aim of the training was to develop skill to excel in professional career from being a fresh engineering graduate. It provided the basic understanding of how this organization works in several projects and how various departments work together to achieve a common goal. The training program was very helpful for me as a beginner in professional field..

Manish Ch Baranwal
West Bengal

Mankind Pharma Ltd.

Thankful to National Apprentices Scheme to provide a career path for job seekers with stipend. During the training period, learned a lot of technical skill which improves the capacity of initial career of a fresh engineer.

Divya Sikha
Sikkim

Government Engineering College, Munger

NATS helps freshers to gain knowledge of different areas and through it get next better opportunity for different establishments. During this apprenticeship training learned more practical knowledge in technical field. After completion of one year training period got opportunity to work as Technical Assistant in the Department of Civil Engineering.

Md. Ejaz
Bihar

Government Engineering College, Jamui

Apprenticeship training provides an opportunity to gain knowledge and practical experience in various area of the establishment. It had enhanced the technical knowledge and new innovative ides as well as personality development.

Raja Vishal Chauhan
Bihar

Numaligarh Refinary Limited

The training is very interesting and helpful in every way. I got to understand the jobs practically and learn how to troubleshoot any kind of problems in practical field, as there is a huge difference between practical and theoretical knowledge, which is very helpful for me in future reference too. Overall, the training under NATS exceeded my expectations.

Panchami Bora
Assam

M. N. Dastur & Co. (P) Ltd.

The training program was really helpful for understanding the basics of each department and how they were interlinked in tha steel plant and for that matter of fact for any manufacturing plant. It also helped me to understand how these departments work together for any assignments may it be a TEFR,TEVR. Due Diligence and valuation projects. The training program was no doubt a great start for my professional career in this field of work.

Ritwick Ghosh
West Bengal

Government Engineering College, Lakhisarai

NATS provide me an opportunity to gain some practical experiences in areas of Mechanical Department. The training helps to enhance the technical and soft skills knowledge to get the employment as "Lab Assistant" at Government Engineering College,Lakhisarai.

Abhilash Kumar
Bihar

Numaligarh Refinary Limited

The training is giving me an opportunity to learn different aspects of working and thus improving my practical skill. This training is going to help in my skill development, which will be beneficial for me in the long term.

Janmee Gogoi.
Assam

GENERAL ATTRIBUTE DEVELOPMENT PROGRAMME (GADP) & FACULTY INDUSTRY ATTACHMENT PROGRAMME (FIAP)

CHALLENGES	DESCRIPTION	SOLUTION
Lack of Skill	Mere possession of an institutional degree is not enough to compete in this challenging world. Most of the freshers do not get immediate employment due to lack of soft skills.	To integrate the new entrants in the industry in a more compatible and dynamic way to fulfill the present needs BOPT(ER) Kolkata introduces General Attribute Development Programme (GADP), the platform for Skill Development (including Soft Skills) & Career Growth which aims at the new incumbents who are graduates, Trainees, Apprentices, Fresh Company Executives as well as MSME leaders.
Improvement of professional development in education	Every proposal for educational reform emphasizes the need for high quality professional development that will enable faculties to keep abreast of a rapidly growing knowledge base in education.	Most of the faculty Development Programs running in India are primarily classroom, laboratory and workshop oriented. The Faculty Industry Attachment Programme (FIAP) is primarily a 100 hours on-job Faculty Development Program fully discipline oriented in relevant industries.

Some of Our Major Training Partners

Apprenticeship training is for a period of only one year and for the sandwich course students, the period of apprenticeship training shall be as per their course curriculum. The apprenticeship training programmes will be formulated by the concerned industries / establishments and the Regional Central Apprenticeship Adviser. The apprenticeship training programmes can be available throughout the year as and when required by the industries / establishments.

BOARD OF PRACTICAL TRAINING (EASTERN REGION)

Ministry of Education
Department of Higher Education
Government of India

Regional Office: Block – EA, Sector – I, Salt Lake City, Kolkata – 700064

Jurisdiction of Eastern Regional Board - Kolkata :
States : Orissa, Assam, Bihar, Jharkhand, West Bengal, Manipur, Meghalaya, Mizoram, Nagaland, Arunachal Pradesh, Tripura, Sikkim
Union Territories : Andaman & Nicobar Islands

EXTENSION CENTRE ADDRESS AND CONTACT DETAILS :		
Office	**Address**	**Contact Details**
Bhubaneswar Extension Centre	Government Polytechnic, Plot No:1, Xavier Road, Rail vihar Chandrasekharpur, Bhubaneswar, Odisha - 751023.	osd2.odisha@bopter.in osd1.odisha@bopter.in
Guwahati Extension Centre	Directorate of Technical Education, Assam Kahilipara, Guwahati, Assam – 781019.	osdne@bopter.gov.in osd1.ne@bopter.in
Patna Extension Centre	Room No. 111, First Floor, Directorate of Science & Technology, Govt. of Bihar, Technology Bhawan, Vishveshvaraiah Bhawan Complex, Bailey Road, Rajbansi Nagar, Patna, Bihar-800001	osd2.bihar@bopter.in osd1.bihar@bopter.in
Jamshedpur Extension Centre	Al-Kabir Polytechnic, Kabir Nagar, Kopali, Via – Mango Jamshedpur – 831012, Jharkhand	osd2.jharkhand@bopter.in osd1.jharkhand@bopter.in
Durgapur Extension Centre	NSHM- Knowledge Campus, Durgapur Arrah, Shibtala via Muchipara, Durgapur, Burdwan, Westbengal-713212	osd2.westbengal@bopter.in

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