BOPT/DT/2020-21/ 24.04.2020

To
The GM (HR) & Head of the Training Establishments
employing apprentices under The Apprentices

Sub: Extension of Training Period of On-Roll apprentices under Rule 7[(4) (c)] of The

Dear Sir / Madam,

At the outset, I would like to extend my heartfelt wishes for your healthy and happy days ahead. I would like to also extend my sincere thanks for your continued support through active participation in The Apprenticeship Training Scheme of Govt. of India and properly looking after and guiding on-roll Apprentices in your establishments during this period of crisis before the Nation on account of lockdown due to COVID-19.

You may be aware of that Govt. of India has issued directive to all the employers to continue supporting their employees through different welfare schemes and ensure that their salary/wages/stipend are released on time for their family support during the period of lockdown. On the same line you are requested to continue supporting apprentices too by providing them requisite amount of stipend on time during the period of lockdown.

You are further informed that MHRD, Govt. of India has directed that the period of training of the on-roll apprentices in different establishments shall be extended on account of ongoing lockdown due to COVID-19. Those apprentices can be sanctioned special leave for the lockdown period, like other employees of the establishment. The special leave granted to the apprentices will be regularized by suitably extending their period of apprenticeship training under Rule [7(4) (c)] of The Apprenticeship (Amendment) Rules, 2015. However, stipend for the last extended period equal to the period of lockdown may not be paid to the apprentices by the establishments. Hence, reimbursement of 50% Central Govt. share of stipend for the last extended period of training by BOPT (ER) does not arise.

Rule [7(4) (c)] of The Apprenticeship (Amendment) Rules, 2015
“Where a Graduate/Technician/Technician (Vocational) Apprentice is unable to complete the period of Apprenticeship training due to strike/lockout/lay off in an establishment where he is undergoing training and is not instrumental in the same, the period of his Apprenticeship Training would be extended equal to the period of strike/lockout/lay off and he shall be paid stipend during the period of such strike/lockout/lay off for a maximum period of six months, whichever is less.”

You are requested to kindly comply with the above Govt. of India directive(s).

Thanking you,

Yours faithfully,

DIRECTOR