

**15. COMPENSATION FOR TERMINATION OF CONTRACT OF APPRENTICESHIP:**

**15.1** If the Contract of Apprenticeship is terminated through the failure on the part of Employer to carry out the terms and conditions of the Contract, he/she shall be liable to pay to the apprentice, compensation of an amount equivalent to his/her three months' last drawn stipend, and when the said termination is due to failure on the part an apprentice in the above manner then a training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from such apprentice.

**15.2** However, a Contract of Apprenticeship can be terminated without payment of compensation;

a) provided both the parties are agreeable for the earlier termination of contract.

b) provided the apprentices got a regular employment, and

c) provided the apprentice quits apprenticeship on medical ground. A medical certificate shall, however, be necessary.