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**Board of Practical Training (Eastern Region)**  
(Under Ministry of Human Resource Development, Government of India)  
Block-EA, Sector-I, Salt Lake City, (Opp. Labony Estate), Kolkata- 700064

**Contract Form For Novation of Contract of Apprenticeship Training Under Section-5  
of the Apprentice Act, 1961 as amended in 1973 and 1986 for Graduate/  
Technician/ Technician (Vocational) Apprentices**

This contract made this.....day of .....two thousand..... between..... (herein after called First Employer) carrying on business at ..... of the second part and ..... son of .....(hereinafter called the (Apprentice) of the Third Part.

Whereas the apprentice of the third part who executed the Contract with the first Employer, registered with the Regional Central Apprenticeship Adviser under Registration No..... on the ..... day of ..... expressed his desire to discontinue his training with the First Employer and continue the same with the other Employer for the unexpired portion of the Apprenticeship Training.

The period of Training shall be One Year to be Completed as, from ..... the date on which the apprentice reported for training, to ..... and from .....to..... The Period from ..... to .....will not be counted for the Purpose of Apprenticeship Training. All the other terms & conditions remain the same.

And whereas the Regional Central Apprenticeship Adviser is satisfied that for the reasons stated by the apprentice, it is in the interest of the apprentice or in public interest, the apprentice is engaged under the other Employer for training for the unexpired portion of the Apprenticeship Training.

And whereas First Employer has consented to release the apprentice for undergoing training with the Other Employer, for the unexpired portion of the Apprenticeship Training Period.

And whereas the other Employer has agreed to engage the apprentice for the unexpired portion of the period of apprenticeship training and to fulfill the obligations under the said Contract executed between the first employer and the apprentice.

And whereas the apprentice has agreed to continue as an apprentice for the unexpired portion of his apprenticeship training and to fulfill his obligation under the said Contract already executed by him with the First employer.

**NOW THESE PRESENT WITNESSESS AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS :-**

1. The contract of apprenticeship with the first employer shall terminate between the apprentice and the first employer with effect from the date of this contract and no obligation under the contract shall be enforceable at the instance of any party to the contract against the other party thereto.

2. The Contract of apprenticeship already executed between the First Employer and the apprentice (vide Annexure – I) shall be deemed to be the contract executed under the Apprentices Act, 1961 between the other employer and the apprentice with effect from the date on which this contract is executed as if the other employer and the apprentice were parties thereto instead of the first Employer and the apprentice. The obligation of the other employer and the apprentice under this contract shall be enforceable at the instance of any party to the contract against the other party thereto.

IN WITNESS WHEREOF THE parties hereto have executed these present the day and year first above written.

Witness (for 1<sup>st</sup> employer)

SIGNATURE OF THE FIRST  
EMPLOYER WITH OFFICIAL  
SEAL

- 1.
- 2.

Witness (for 2<sup>nd</sup> employer)

SIGNATURE OF THE SECOND  
EMPLOYER WITH OFFICIAL  
SEAL

- 1.
- 2.

Witness (for Apprentices)

SIGNATURE OF THE  
APPRENTICE

- 1.
- 2.

**Novation Appended To The Original Contract Registered With This Office Vide Registration Number .....**

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**Regional Central Apprenticeship Adviser**